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Faculty Affairs Committee Minutes of the Academic Senate 2021-02-22

University of Dayton. Faculty Affairs Committee

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Minutes FAC Meeting
22 February 2021, 2:30-3:30 pm via Zoom

1. Attendance: Lissa Cupp, Samuel Dorf, Mark Jacobs, Ryu-Kyung Kim (FT-NTT guest), Katherine Kohlen, Carissa Krane, Grant Neeley, Carolyn Phelps (ex officio), Eddy Rojas, Kathy Webb, Mary Ziskin
2. Minutes from 15 Feb 2021 FAC meeting were approved
3. Announcements:
 - a. FAC progress on UPTP revisions were discussed with ECAS
 - b. FAC discussion of UPTP is on the agenda at the Academic Senate Meeting on February 26, 2021. Time allotted is ~20 minutes
 - c. Instead of consultation with Chairs Collaborative, it was suggested that consultation with chairs would be more effectively held in units.
4. The FAC continued to discuss Subgroup Revisions of the UPTP Document 15 February 2021 Sugroup Document:
 - a. Definition of Tenure was revised to remove “meritorious achievement” and to focus on “potential” and long-term commitment
 - b. Options for requiring DE&I (or not) were included as discussion points
 - c. These sections remain to be discussed:
 - I. C. 4. The university recognizes that faculty **MAY** engage in a wide range of activities -- outside of “traditional” disciplinary efforts -- that further the mission of the university. Meritorious contributions to teaching and/or librarianship, scholarship and/or artistic accomplishment, and/or service that include community engagement, incorporate multidisciplinary, foster innovation, venture creation, and/or other defined academic or professional activities consistent with the positional role and responsibilities of the faculty that further the mission and reputation of the University are encouraged and should be given due recognition during the faculty tenure and promotion process and evaluated and credited in the same way as other faculty achievements. Each academic department or institute must adopt clear criteria for evaluating these contributions where relevant. (NOTE: FAC added the word “MAY” to this section).
 - I. C. 6. Each unit, academic department and institute will adopt clear processes and procedures to ensure the fair and equitable evaluation of promotion and tenure.
 - I. C. 7. All of those involved in candidate review are expected to engage in anti-bias training, and professional development in diversity, equity and inclusion prior to participating in the work of the Unit, department, or institute review committee.
 - d. “Unit” should always be included in the designation of authority since the Law School and Libraries do not have departments.
5. Action items

- a. Plan for Academic Senate meeting discussion--it was agreed that a slide deck including: 1.) a summary of the rationale for revisions; 2.) consultative processes and iterations; 3.) major revisions made by FAC in response to consultative feedback; would be presented (~15 minutes), and that there may be extra time (~15 minutes) for open discussion. A link to an anonymous google feedback form will be provided in the Zoom chat for those in attendance.
- b. Plan for consultation: Did not discuss
- c. Timeline for review of proposed faculty handbook changes: Did not discuss

Respectfully submitted,
Carissa Krane