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## Faculty Affairs Committee Minutes of the Academic Senate 2021-03-01

University of Dayton. Faculty Affairs Committee

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Minutes FAC Meeting  
1 March 2021, 2:30-3:30 pm via Zoom

1. Attendance (not recorded)
2. Minutes from the 22 February 2021 FAC meeting were approved.
3. Discussed feedback from the Academic Senate meeting regarding the PProPT language vs FAC draft on promotion to professor:

FAC revisions:

- a. For promotion to professor:
  - i. Demonstrate sustained, high-quality teaching/librarianship and a commitment to further enhance teaching/librarianship quality, and
  - ii. Provide evidence of on-going scholarship/artistic accomplishments that demonstrate excellence and are recognized and evaluated positively by the scholarly/artistic community,
  - iii. Provide evidence of on-going, established service, in multiple internal and external contexts, that advances the operation, mission, or reputation of the University and that accompanies a record of leadership in service.

PProPT version:

*For promotion to professor candidates must meet a high level of achievement in at least two of the areas listed below and at least an adequate level of achievement in the third:*

- A. Demonstration of a sustained level of achievement in teaching/librarianship including continued efforts to develop teaching/librarianship quality,*
- B. Evidence of on-going scholarship/artistic accomplishment and a notable record of scholarly/artistic contributions that are recognized and given positive evaluations by the scholarly/artistic community,*
- C. Evidence of on-going service and a record of leadership in service.*

Concerns expressed that the current language in the FAC draft revisions increases the expectations rather than providing additional paths for promotion to professor.

FAC revised document to include the following:

**Recognizing that faculty may engage in a wide range of activities, which further the mission of the university, units, departments, or institutes have the responsibility to determine the weight given to each category of evaluation. Specific criteria that value a variety of pathways for promotion to professor must be clearly defined in Unit, department and institute criteria (see section X below).**

4. Action Items:

Carissa Krane will follow up with an anonymous Google form for comments/suggestions/edits etc. to the current document, and a straw poll on which version of DE&I (if at all) should be included in the UPTP. All FAC members are asked to review the 2006-10 UPTP, PProPT revisions, and 1 March 2021 UPTP version prepared by FAC prior to our next meeting.

Respectfully submitted,  
Carissa Krane