

3-8-2021

## Faculty Affairs Committee Minutes of the Academic Senate 2021-03-08

University of Dayton. Faculty Affairs Committee

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Minutes FAC Meeting  
8 March 2021, 2:30-3:30 pm via Zoom

1. Attendance: Samuel Dorf, Deo Eustace, Mark Jacobs, Katherine Kohnen, Carissa Krane, Sayeh Meisami, Carolyn Phelps (ex officio), Eddy Rojas, Andrea Seielstad, Kathy Webb, Mary Ziskin
2. Minutes from 1 March 2021 FAC meeting were approved.
3. The following items were discussed:
  - a. Responses to anonymous google form on UPTP revisions sent to FAC members and guests were reviewed.
  - b. Based on the outcome of the straw poll, FAC agreed to include the following language on DE&I in the working draft of the UPTP:
    4. Given that diversity, equity, and inclusion are fundamental to academic and institutional excellence, the University expects an applicant for promotion and tenure to demonstrate a commitment to inclusive excellence in at least two of the dimensions of evaluation (in teaching and/or librarianship, scholarship and/or artistic accomplishment, and service). Each academic unit, department, and/or institute will adopt criteria for evaluating contributions and achievements in promoting inclusive excellence.
  - c. FAC discussed plans for broader consultation, and recommends bringing the 8 March 2021 draft to ECAS, and the Academic Senate at the March meeting for brief update, and to Units/Divisions for broader consultation.
  - d. Members of the FAC from each Unit and/or division will be responsible for leading the consultative discussions and bringing results back to FAC.
  - e. FAC is postponing work on the policy drafts on the evaluation of teaching/librarianship, scholarship/research, and service while discussions on UPTP are ongoing
  - f. FAC will discuss the proposed faculty handbook changes (Carolyn Phelps) at the 15 March 2021 meeting since these changes are synergistic with the UPTP document, and will also require a vote of the tenure line faculty since the changes relate to tenure. Carolyn Phelps agreed to lead this discussion.

Respectfully submitted,  
Carissa Krane