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Fall 9-24-2021

Student Academic Policies Committee Minutes of the Academic Senate 2021-09-24

University of Dayton. Student Academic Policies Committee

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DRAFT SAPC Minutes 24 September 2021 2:30 - 3:20 pm

In attendance Joanna Abdallah, Sharon Gratto, Jay Janney, Allison Kinney, Ryan McEwan, Grace Pierucci, Molly Keane- Sexton, Tom Skill, John White, Madison Woodrum

Regrets: Lee Dixon, Andy Slade

1. Minutes were approved as written.
2. Allison Kinney reported that the sub-committee has amended the honor code policy, but they are not ready to share changes yet with SAPC. They recommended developing rationale for the amendments. The plan is to review the changes at the next SAPC meeting.
3. SET and Classroom Climate Task Force (SAPC/SGA): Denise James agreed to serve on this task force, which will meet for the first time on Tuesday September 29th 2021. Sharon suggested that the task force focus on classroom climate and its relationship to SET to avoid overlap with SAPC progress on SET. Grace Pierucci was appointed as an SAPC representative to the committee as well.
4. Chairs Collaborative meeting: Sharon contacted Deb Bickford about the possibility of having SAPC representatives meet with Department Chairs at a future meeting about SET. Deb asked how soon we would want to meet and for how long. She also directed us to Malcolm Daniels, who schedules the meetings. Tom explained that Deb has some items scheduled for the remaining Chairs Collaborative meetings this year, and if we needed the entire meeting time, it would likely be delayed. The committee suggested asking to meet for 45 minutes.
5. ECAS charge. We reviewed the charge from ECAS. Equity
 - a. Tom indicated that while the University supports our work, the charge this year is to ensure that our recommendations fit with policy others have.
 - b. Sharon shared that she and Lee met with Kim Bakota in the Equity Compliance office last year, and suggested that we may not need to meet with that office again soon because of the information that was gathered at that meeting.
 - c. Ryan indicated the Biology department had met to discuss bias issues. They met with the Title IX office, who indicated that their office is the only office for reporting bias incidents and that they are overworked. There is clearly a resource issue that we need to keep in mind as we proceed to develop our recommendation. Ryan shared that the Biology department asks students to complete an annual climate survey, one that doesn't ask for specific incidents (those go to Title IX directly). The department uses the survey to make general changes, such as revising course syllabi.
 - i. Ryan provided the following link for the end of semester survey
<https://docs.google.com/forms/d/e/1FAIpQLSefyPfZAgumNEi7HPGJqR6qLPU6jDX7QYMbM7MrJvEPjALnLg/viewform>
 - d. The English Department has an anti-racist pedagogy meeting group that reads books together and encourages colleagues to attend the Inclusive Excellence Academy. The group's goal is to encourage faculty to attend Academy meetings twice each semester.
 - e. Joanna recommended bringing in International Students to the SET and Classroom Climate Task Force. Sharon indicated that she has a meeting with Amy Anderson soon on another subject and at that time will ask for a suggestion of a graduate student who might be willing to participate. Molly supported that idea and recommended having LGBTQAA representation as well.

- f. How do we reduce bias incidents?
 - i. Tom asked who on campus has expertise to reduce bias?
 - ii. The new Task Force may want to focus on improving coordination and building awareness across campus.
 - iii. What training do we do on bias? Since those serving on search committees must complete implicit bias training, should all faculty do the implicit bias training, too?
 - g. Sharon will reach out to Carolyn Roecker Phelps to meet with SAPC.
- 6. Meeting ended at 3:21, and was followed by the opening meeting of the Academic senate

Jay Janney, recording clerk