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Faculty Affairs Committee of the Academic Senate 2021-10-18

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FAC Minutes
18 October 2021
Meeting via Zoom

1. Attendance: Maureen Anderson, Carlos Bernal, Jon Fulkerson, Camryn Justice, Carissa Krane, Sayeh Meisami, Grant Neeley, Carolyn Phelps, Margaret Pinnell, Andrew Sarangan, Kathy Webb, Andrea Wells, Mary Ziskin
Excused: Katherine Kohlen
2. Minutes from 4 Oct 2021 were approved.
3. Discuss plans for addressing questions/comments on Google Form. Carissa/Kathy will receive the questions/comments and then bring to the attention of the FAC member(s) who are charged with that topic; other FAC members will be cc'd. The FAC members who are lead on the topic will address; Carissa will follow up with Julianne Morgan to make necessary changes to FAQs and/or Isidore site.
4. Update on proposed changes to Isidore site.
 - a. The FAC approved the revision to the CAS process language on the Isidore site:
 1. The College Tenure and Promotion Committee (CTPC), which has the responsibility for reviewing and approving all department tenure and promotion policies, will lead the drafting process for revisions of the College policy.
 2. The CTPC will consult regularly and throughout the drafting process with CCPD, the Dean's Executive Council, and the Dean. The CTPC will also facilitate faculty forums to provide ideas, suggestions and feedback.
 3. Proposed revisions to the College tenure and promotion policy will be voted on by all eligible faculty (i.e., tenured and tenure-track) in the College. In order to ratify the revisions, 50% of those eligible must vote, and 50% of those voting must approve.
 4. Once the revisions are approved, the departments will engage in revisions to their tenure and promotion policies to align them with the revisions in College and University policies.
 - b. The FAC also agreed that any unit/dept timeline/process questions will be deferred to the Units since the Senate/FAC is not in charge of the timeline or Unit processes. The FAC provided information about the Unit processes as supplied by the Units because we anticipated that voters may have questions about the Unit processes. However, the logistics, timeline, processes used by the Units (and in some cases, departments) will be determined by the Units not by the Senate/FAC.
5. Identify FAC members who can attend info sessions. We would like to get a minimum of 3 FAC members signed up per session. Each session could include an introduction using the orientation slide deck (or just the infographic), followed by Q & A, and open discussion. The point of these sessions is to provide information, clarification, etc. Questions that come up in the info sessions can be added to FAQs. If there are questions for which we do not have answers, FAC will address. FAC members are there to facilitate, moderate, and participate in the discussion and to be a point of reference.

FAC Signup for Info Sessions:

- a. Wednesday, 27 October 2021 from 3:30-5:00pm in Sears Recital Hall in the Humanities Building.
 - i. Anderson, Ziskin
 - b. Thursday, 28 October 2021 from 9:30-11:00 in The Science Center (114)
 - i. Anderson, Dorf
 - c. Thursday, 28 October 2021 from 1:30-3:00 via Zoom.
 - i. Bernal, Dorf, Ziskin
6. Plans for 29 Oct Senate meeting: FAC scheduled for 20 min to present on UPTP
- a. Start with Isidore Site
 - b. Infographic
 - c. Address questions that may have come up on the Google form
 - d. Outline the voting process
 - e. Call on Senators to encourage their constituents to vote.
7. Request by Else Bernal to use highlighted version of DOC 2006-10 on ballot to indicate changes: FAC discussed this request, and unanimously voted against making DOC 2006-10 with highlighted changes available via a link on the ballot. The FAC is unanimous for NOT doing this, since we are not amending DOC 2006-10, but rather, we are asking faculty to vote on a new policy, DOC 2021-05. FAC thinks that highlighting changes in DOC 2006-10 will raise more questions than it will answer, and will lead voters to believe we are voting "amendment by amendment" or individual changes, which we are not. We are voting up or down on the new policy (not amended policy) DOC 2021-05. We already have a markup version (as opposed to a highlighted version) as a reference on the Isidore site that is available to all voting faculty. The markup version is also part of Senate minutes from last year. The FAC recommends that we include reference to the Isidore site for those who want to view the differences between DOC 2006-10 and DOC 2021-05. But we should not include a markup of DOC 2006-10 as a link in the ballot, since that is not what faculty are voting on.
8. An FAC member asked how best to address concerns about Academic Freedom that have been previously raised, and may again be raised at the information session. It was noted that faculty academic freedom is assured in the Faculty Handbook. Any faculty member who feels their academic freedom has been violated can pursue it through the faculty grievance process for academic freedom and tenure. The original AAUP document on academic freedom applies to teaching and scholarship, not other aspects of faculty work on behalf of the university. Additional documents were provided to FAC members as references.

Meeting adjourned at 3:00 pm.

Respectfully submitted,

Carissa Krane