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Fall 11-8-2021

Faculty Affairs Committee of the Academic Senate 2021-11-08

University of Dayton. Faculty Affairs Committee

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FAC Minutes
8 Nov 2021
RL 215 and via Zoom

1. Attendance: Carlos Bernal, Jon Fulkerson, Camryn Justice, Carissa Krane, Sayeh Meisami, Grant Neeley, Carolyn Phelps, Margaret Pinnell, Andrew Sarangan, Kathy Webb, Andrea Wells, Mary Ziskin

Excused: Katherine Kohnen

2. Minutes from 18 Oct 2021 were approved.
3. Update on UPTP vote; closes on Nov 10. FAC members were asked to send email reminders to constituents. No FAC members have received any questions from constituents.
4. FAC discussed potential revisions of the Clinical Faculty Promotion Policy and the Lecturer Promotion Policy.

Existing University policies can be found in the Faculty Handbook:

<https://drive.google.com/drive/u/0/folders/11iCtezhAMZ6QoWdwUh9ElwAC3-wXRYFw>

- A. Carolyn Phelps provided a list of NTT Non-clinical, Non-lecture faculty titles not formally covered by current promotion policies.
 - B. Clinical Faculty Promotion Policy was submitted to FAC, then University Clinical Faculty Promotion Committee took it back to committee to further revise in light of UPTP (in process)
 - C. Kathy Webb reported that the Libraries would like to move librarianship promotion from the Lecturer policy to Clinical Faculty Promotion Policy
 - D. ECAS charge for FAC review Clinical Faculty Promotion Policy revisions will likely need to change, especially if other NTT faculty titles are to be included in the policy
 - E. FAC discussed Ideas on how to efficiently pursue consultation and iterative revisions for revisions of the Lecturer Promotion Policy, Clinical Faculty Promotion Policy to include:
 - a. Other faculty titles;
 - b. UPTP elements for consistency
 1. STEP 1: Consultation with Deans with affected faculty to determine which policy fits best for inclusion of addition of which faculty titles
 2. STEP 2: Meeting with NTT non-lecturer, non-clinical faculty
 3. Consultation with University Lecturer Promotion Committee, and University Clinical Faculty Promotion Committee
 4. Note: VAPs will not be eligible for promotion due to the nature of the position.
6. Action items: Carissa will bring the following to ECAS for discussion:
FAC suggests the above path to ECAS; request a revised charge to a.) align the NTT promotion policies with UPTP (if UPTP passes) and b.) to provide pathways to promotion for faculty not currently covered under the existing policies.

Respectfully submitted,
Carissa Krane