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Fall 12-6-2021

Faculty Affairs Committee of the Academic Senate 2021-12-06

University of Dayton. Faculty Affairs Committee

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Minutes FAC Meeting
6 December 2021
2:30-4:00 pm, RL 215 and via Zoom

1. Attendance: Carlos Bernal, Jon Fulkerson, Carissa Krane, Grant Neeley, Carolyn Phelps, Margaret Pinnell, Kathy Webb, Andrea Wells, Mary Ziskin
Excused: Sayeh Meisami, Andrew Sarangan, Camryn Justice, Katherine Kohnen
2. Minutes from 29 Nov 2021 FAC meeting were approved.
3. Two new charges from FAC were discussed:
 - a. Regarding: Full-Time Non-Tenure-Track Faculty not Covered by Lecturer or Clinical/Faculty of Practice Policies.
https://docs.google.com/document/d/1XSWgSu9_QoMJFxBNBFXqZZThSuuS_cl2m5RCgutTjraY/edit
 - b. Regarding: Revisions to University Promotion Policies for Lecturers and Clinical Faculty/Faculty of Practice.
https://docs.google.com/document/d/1vpuY3kflnFB2BQ_OYZrOZUfpZ7laVUbHH_8GYMEfIH8/edit
4. Identify action items
 - a. Sam Dorf and Carissa Krane will attend the Jan 18 2022 Dean's council meeting to discuss promotion paths for faculty not currently covered by the Clinical or Lecturer promotion policies
 - b. FAC members will contribute questions/comments/ideas to a google doc regarding issues that should be raised in the conversation with the Deans, and/or issues that should be addressed regarding faculty titles, titles that are not in the handbook, individuals whose positions are 'faculty' positions, but have titles that are staff, etc.
https://docs.google.com/document/d/1mBU0e8rhj1yc6ez8aZBgG0fEbjABGY8dZ_EdUnAmbOE/edit
 - c. Revisions to the existing clinical and lecturer promotion policies to align these policies with DOC 2021-05 UPTP will include those sections that are universally applicable (in some form) for all faculty: (highlighted in this version of the UPTP):
<https://docs.google.com/document/d/1CWePegB79ThX4P59Vcm9OAvOplC6gwgU/edit>
 - i. Tiered expectations for levels of promotion (UPTP section 1B2a,b)
 - ii. Recognition of the varied and multiple ways in which faculty contribute (UPTP section 1C3)
 - iii. Inclusive excellence as an expectation (UPTP section 1C4)
 - iv. Professional development for faculty who serve on dept/unit promotion committees (UPTP section 1C7)

- v. Process for diverse representation on university promotion committee (1E2d)
- vi. Professional development for faculty serving on University promotion committee (UPTP section 1E2e)
- vii. Include an implementation plan (UPTP section III.)

- d. Note: After the meeting Andrea Wells volunteered to make draft revisions to align the clinical and lecturer policies with the above mentioned sections of the UPTP
5. Next meeting: Monday Dec 13, 2:30-4, RL 215 and on Zoom

Meeting adjourned at 3:25 pm.

Respectfully submitted,
Carissa Krane