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Fall 12-13-2021

Faculty Affairs Committee of the Academic Senate 2021-12-13

University of Dayton. Faculty Affairs Committee

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Minutes FAC Meeting
13 December 2021
2:30-4:00 pm, RL 215 and via Zoom

1. Attendance: Jon Fulkerson, Carissa Krane, Sayeh Meisami, Grant Neeley, Carolyn Phelps, Margaret Pinnell, Andrew Sarangan, Kathy Webb, Andrea Wells, Mary Ziskin
Excused: Carlos Bernal, Camryn Justice, Katherine Kohnen
2. Minutes from 6 Dec 2021 were approved.
3. Announcements:
 - a. FAC meeting schedule and mode for Spring 2022 will alternate between Mondays from 2:30-3:20 and Thursdays from 2-3:15; in-person as well as Zoom options will be available. Composition of the FAC for spring 2022 is being finalized. Jane Koester will be sending Google Calendar invites for specific dates and locations.
 - b. FAC members were reminded to add questions/comments/ideas regarding faculty titles/staff titles which have faculty functions and promotion policy alignment for those FT NTT faculty who do not currently have pathways to promotion to the Google doc in advance of the Jan 18, 2022 Dean's council meeting that Carissa and Sam Dorf will attend.
4. Review revisions made by Andrea Wells to align the FT NTT Lecturer Promotion Policy with the relevant sections of the DOC 2021-05 UPTP were discussed. Overall, changes to language was kept at a minimum to preserve continuity between policies. Specific elements including "scholarship" and "service" expectations, and the word "tenure" were removed.
5. Language relevant to which activities would "count" was added to reflect the expectations laid out in the letter of hire or addendum; however, this may be subject to narrow interpretation to only count what is in the letter of hire/addendum. It was noted that some lecturers who have been at UD a long time don't have a specific letter of hire; as well, job-related duties and contributions are not always detailed in the letter of hire, but should still "count" for promotion. Need to revisit and further discuss.
6. Kathy Webb offered to add librarianship to the Clinical/faculty of practice policy. FAC discussed whether librarianship should be removed from the lecturer policy if it was to be added to the clinical faculty policy. FAC decided to leave librarianship in both policies as there may be hires in the future that would better fit the expectations laid out in the lecturer policy. It was noted that the letter of hire and faculty title category would need to be explicitly determined and made clear to the faculty so they know under which promotion policy they fall under.
7. Action items:
 - a. Carissa will take the FAC-revised language from the amended Lecturer promotion policy and add to the clinical/faculty of practice policy.
 - b. Kathy will add librarianship to the clinical/faculty of practice policy.
 - c. It was noted that the both FT NTT promotion policies require that the Senate revisit the composition of the University Committees 3 years after implementation of the policy. FAC briefly discussed whether it would be possible to combine the

2 NTT Promotion Committees at the University level given the parallels that exist, and the work of the University committees (relative to Unit or Dept function). FAC will return to this question in the Spring 2022. Carissa will bring the committee composition review issue to Sam's attention to see if it is something FAC should add to its charge.

8. FAC will return to discuss both policies in the Spring 2022.

Meeting adjourned, 3:30 pm.

Respectfully submitted,
Carissa Krane