

11-15-2019

2019-11-15 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

Approved Minutes
Executive Committee of the Academic Senate
November 15, 2019
9:30 am – 11:00 am, SM 113B

Present: Joanna Abdallah, Paul Benson, Shannon Driskell, Deo Eustace, Mark Jacobs, Jake Jagels, Leslie Picca, Fran Rice, Andrea Seielstad

Absent: Anne Crecelius, Sam Dorf, Jason Pierce

Guests: Janet Bednarek (Faculty Board representative)

Opening

- Opening prayer/meditation – Joanna Abdallah (prayer)
- Approval of minutes from 11/8/19 ECAS meeting—approved with no revisions

Announcements

- President’s Council--update from Carlos Stuart (Associate Director of Development, Diversity and Access Initiatives) on donor development with an affinity towards diversity and inclusion. Jason Reinoeh (Vice President for Strategic Enrollment Management) provided an update on channels for enrollment, including traditional and alternative enrollment channels. Top ten legal tips were shared. Molly Wilson (Vice President for Marketing and Communications) gave an update on a consolidated communication approach to parents and are looking for ways to keep parents more engaged.

New Business

- Approve agenda for 11/22 senate meeting—agenda approved.
- D&I report discussion—looking at recommendations in the Diversity and Inclusion final report that should include input from the AS. Initial recommendations identified include changes to the curriculum; review faculty representation on the university wide council; be a part of the conversation concerning search processes, hiring and promoting a diverse faculty; involvement in the development of performance plans for faculty, staff and administrators. Lisa Borello (Director, Women’s Center) will be invited to ECAS to learn more about how all the different initiatives on campus intersect with initiatives outlined in the Diversity and Inclusion final report to better understand the impact and implications on faculty work.
- Additional representative recommendation for President's Commission on the Status of Women-- ECAS unanimously approved Natalie Hudson as the additional representative recommendation.
- Lecturer Promotion committee (staggered term duration for members)—ECAS proposed not staggering the lecturers. Carolyn will notify the lecturers they will not be staggered until the next cycle and remind lecturers planning to apply for promotion and are serving on this committee will need to step off. Their replacement will be the person receiving the second highest votes. Staggering of tenure lines will be as follows: Ellen Fleischmann (CAS, tenured) 2 year term, Patrick Thomas (CAS, tenured) 1 year term, Susan Trollinger (CAS, tenured) 3 year term, Trevor Collier (SBA, tenured) 2 year term, Scott Hall (SEHS, tenured) 3 year term, Andrew Sarangan (SOE, tenured) 2 year term, Lone Damasco (Libraries, tenured) 1 year term.

Old Business

- Senate composition discussion—looking to develop a formula for lecturer representation. Current tenure line representation: each senator represents about 4% of the faculty (rounding down to the

nearest integer and using a three year average for the number of faculty from each area). It was agreed this was a good mix.

Discussion to change Senate voting from public to private. It was agreed the practice of a public vote will remain in place, with the recommendation that contentious votes be confidential.

Adjourned: 10:55

Respectfully submitted, Fran Rice