

University of Dayton

eCommons

All Committee Minutes

Academic Senate Committees

Spring 3-3-2022

Faculty Affairs Committee Minutes of the Academic Senate 2022-03-03

University of Dayton. Faculty Affairs Committee

Follow this and additional works at: https://ecommons.udayton.edu/senate_cmte_mins

Minutes FAC Meeting
3 March 2022
SM 113 B

1. Attendance: Connie Bowman, Jon Fulkerson, Carissa Krane, Grant Neeley Carolyn Phelps, Margie Pinnell, Chris Roederer, Kathy Webb,
Excused: Sarah Cahalan, Sayeh Meisami, Andrew Sarangan, Andrea Wells
2. Minutes from 17 February 2022 were approved.
3. The status of NTT Promotion Policy discussion:
 - A. Dean Survey Summary:
 - a. CAS lists a Research Professor title; Provost's office list does not include anyone with that faculty title.
 - b. CAS indicates that there are faculty of practice who do not have a pathway to promotion (?). What does this mean?
 - c. Law School has NTT faculty policies that are reviewed by ABA. However, the titles used do not fit under either of the University level NTT faculty policies---therefore the law school NTT faculty promotion policies are not reviewed at the University level (?).
 - d. Question to consider: Since we are combining the policies, where does artist in residence fit? A new category in a combined policy? Or under one of the existing categories (Clinical faculty/faculty of practice or Lecturer?)
 - e. Question to consider: Since we are combining the policies, where do lab coordinator/lab instructor fit? Existing---Lecturer? Or new category?
 - f. Question to consider: Since we are combining the policies, where does IEP instructor fit? Existing---Lecturer? Or new category?
 - g. Question to consider: Since we are combining the policies, where does research professor fit? Existing or new category?

Outcomes:

- a. Carolyn will facilitate a conversation with the CAS Chairs/Deans discussion about staff who should be faculty, research professors who are staff who should, faculty of practice: Carolyn will facilitate this discussion
- b. The Law school will make the UPTP-based alignment revisions. No additional level of university oversight will be introduced to review the Law School NTT promotion documents. The Associate Provost will have a conversation with Law RE: process, etc. since these policies are not reviewed by the University committee.
- c. FAC recommends that all additional faculty titles (with the exception of those in the Law School) be added to one of the two existing policies that will appear as separate sections of a new merged policy; no new separate policies or sections of a new merged policy should be developed
- d. The IEP Lecturer situation (and similar situation for NTT Faculty in OLR) is somewhat unique in that these are not academic units and do not have unit deans. In one case, the supervisor is staff, not a tenured faculty member. A discussion with Provost staff needs to occur. May need to be creative about the

evaluation process and pathway which will not follow the standard dept committee/chair/dean/provost etc.

- B. Compare the composition of the University level committees: Question to consider: What is the composition of a combined University FT NTT Faculty Promotion Committee? Other issues/questions/considerations at this point for which we should seek external consultation?

Outcomes: Margie Pinnell will prepare a draft of a combined University Committee that parallels the UPTC structure (though numbers may differ).

4. Review SET Documents and Charge (see Google drive folder).
- A. Review FAC SET Charge
 - B. Review SAPC Use of SET Policy Draft
 - C. SAPC SET Administration Policy Draft, SAPC Use of SET Policy draft
 - D. Review SAPC/SGA Report
 - E. Discuss how FAC will proceed with charge (options to consider)
 - a. Review and create a policy proposal based on 4B
 - b. Comprehensively review and potentially consolidate all policies and guidelines in faculty handbook and additional policies that include student evaluation of teaching as a process or create new policy
 - c. Other: Remove the reporting of departmental averages from making decisions for promotion/tenure or merit.

Outcome: FAC will continue this discussion at the next meeting on Monday March 7, 2022

Meeting adjourned at 3:15 pm.

Respectfully submitted,
Carissa Krane