

7-24-2020

## 2020-07-24 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

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Approved Minutes  
Executive Committee of the Academic Senate  
July 24, 2020  
10:00 am – 11:30 am  
Zoom meeting

**Present:** Joanna Abdallah, Paul Benson, Connie Bowman, James Brill, Sam Dorf, Deo Eustace, Mark Jacobs, Carissa Krane, Leslie Picca, Jason Pierce, Fran Rice, Andrea Seielstad

**Guests:** Janet Bednarek (Faculty Board representative), Anne Crecelius, Shannon Driskell, Sean Falkowski (Faculty Board representative) Senator Neomi DeAnda, chair of the Path Forward Academics/Faculty Review Working Group

**Excused:** Denise James

**Opening**

- Opening prayer / meditation-Leslie
- Approval of minutes from 07/17/2020 ECAS meeting-Minutes approved by unanimous consent

**Announcements**

- Next ECAS meeting July 31. Deo will give the prayer/opening reflection.
- Update on Academic Senate Composition-Sam, Mark and Leslie are drafting 2 proposals that will be ready to present to the full Senate by August. If approved in the Senate, a vote of the full faculty will be held in accordance with Article VII: Ratification and Amendment of the Constitution of the Academic Senate of the University of Dayton. Approval of any changes requires approval by two-thirds of at least a majority of University tenure-track and tenured faculty voting by written ballot for changes to take effect. It is anticipated the vote will take place in the fall.

**New Business**

- Update and Discussion: Return to Campus Plans & Faculty review process (Guest: Neomi DeAnda)—Based on feedback from ECAS, revisions were made to the recommendations. Multiple concerns were expressed over the change to an electronic portfolio. These included additional pressure on faculty to migrate to an electronic format, no processes in place for the creation of an electronic portfolio, support to digitize portfolios that have been submitted as physical binders and a need for departmental P&T policies to be revised to accept electronic portfolios.

Concerns were also expressed about the 72-hour quarantine time needed for physical binders after each use and security and format issues for the electronic files.

The pros and cons of extending the deadline for submission by 6 weeks were discussed.

ECAS voted and unanimously approved the following recommendations:

- ECAS recommends that all deadlines for promotion & tenure for tenure-line faculty be delayed by 6 weeks for 2020-21.
- ECAS recommends that, where feasible given unit policies, FT-NTT faculty deadlines for promotion be delayed by 6 weeks for 2020-21.
- ECAS recommends that (a) units develop and deploy electronic submission; (b) units and departments provide assistance to candidates [in developing their electronic submission

portfolio] where possible; (c) faculty members will have the responsibility to review and approve the final [electronic portfolio, including] scanned files; (d) there be flexibility in department and unit bylaws, policies, and/or practices with respect to accommodate reviews in a virtual format.

Preliminary discussion began on the recommendation to add a section to allow candidates an opportunity to describe how COVID-19 has impacted their professional work. This discussion as well as discussions on the remaining recommendations will continue at the next ECAS meeting.

**Old Business**

Adjourned: 12:05 am

Respectfully submitted, Fran Rice