

7-31-2020

## 2020-07-31 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

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Approved Minutes  
Executive Committee of the Academic Senate  
July 31, 2020  
10:00 am – 11:30 am  
Zoom meeting

**Present:** James Brill, Sam Dorf, Deo Eustace, Mark Jacobs, Carissa Krane, Leslie Picca, Jason Pierce, Fran Rice

**Guests:** Anne Crecelius, Shannon Driskell, Sean Falkowski (Faculty Board representative), Carolyn Phelps

**Excused:** Joanna Abdallah, Paul Benson, Connie Bowman, Andrea Seielstad

**Opening**

- Opening prayer / meditation-Deo
- Approval of minutes from 07/24/2020 ECAS meeting—minutes approved unanimous consent

**Announcements**

- Next ECAS meeting August 7. Last ECAS of the summer Volunteer to give prayer/opening reflection-- Carissa
- Update on Anti-Racism meeting with Senate/CAS/CAP: follow up meeting focused on supporting graduate students. M. Pautz will be invited to the September AS meeting to share the progress made in the diversity and social justice CAP component. Also met with P. Anloague, J. Abdallah, T. Taylor-Smith, and D. Poe to learn how the senate can better support grad students. Suggestion to reach out to SGA for additional ideas.

**New Business**

- CAP-C Natural Sciences (CAS) Sabbatical Replacement: Vote to approve nomination of Andrea Koziol (Geology) to serve Fall 2020 to replace Al McGrew –Unanimous approval.
- Discussion of Recommendations from the Faculty Review Processes/Path Forward Academics Working Group:
  - Creating the opportunity for faculty to include in their materials an additional narrative specifically about the impact that COVID-19 has had on their teaching, scholarship, and service

ECAS discussed the pros and cons of including a COVID-19 statement. Concerns expressed included the purpose of including a statement, how would the statement be interpreted by P&T reviewers and the potential of implicit bias if the statement included personal information about the pandemic impact. ECAS reviewed a draft resolution addressing the impact COVID-19 has had on all areas of faculty work.

More discussion and hopefully a decision will be made at the next ECAS meeting.

- Extending the opportunity to decide to stop the tenure clock for one year and the opportunity to exclude Spring term 2020 SET results from faculty reviews--Due to time limitations, will be discussed at the next ECAS meeting.

- Establishing additional measures to protect against possible biases related to faculty members' promotion, tenure, and performance reviews in the coming year-- Due to time limitations, will be discussed at the next ECAS meeting.

## **Old Business**

### **Items for ECAS Attention**

#### **COVID-19 Pandemic Related:**

-Faculty Review: logistics (how review confidential material remotely), tenure extension, not including SET in SP20

-Revisit workload policy

-Online teaching policy (from APC 2019-20); updating faculty handbook to include different modes of teaching

#### **Function of Academic Senate:**

-Senate Composition

#### **Curricular Policies:**

-CAP 5 year review

#### **Faculty Issues & Concerns:**

-Review of University Promotion & Tenure Policy (DOC 2006-10; UPTPTF; PRoPT; CEPT)

-Revise policies for evaluating teaching, research & service

-Review of SET

#### **Requests Made of ECAS:**

-Title IX Changes; invite Kim Bakota to discuss new requirements

-Honors Program Revisions; request from John McComb

-2 Transfer policies to send to APC (wait for final copy from Carolyn)

-At each Senate meeting, have an update on 11 items for steps to become an anti-racist university; invite Assistant Provost of CAP Michelle Pautz to ECAS to discuss item #2 on curriculum

#### **Carry-Over Recommendations:**

-Mini-course approval (recommendation from ECAS 2019-20)

-Collaborate with Student Development/Aviate (recommendation from ECAS 2019-20)

-Academic Calendar Priorities Review (recommendation from APC 2018-19)

-Academic Misconduct (recommendation from SAPC 2019-20)

Adjourned: 11:45 am

Respectfully submitted, Fran Rice