

2-11-2021

2021-02-11 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

Approved Minutes
Executive Committee of the Academic Senate
February 11, 2021
8:00 am – 9:15 am
Zoom meeting

Present: Joanna Abdallah, Paul Benson, Connie Bowman, James Brill, Sam Dorf, Deo Eustace, Mark Jacobs, Carissa Krane, Leslie Picca, Jason Pierce, Fran Rice, Andrea Seielstad

Excused: Mary Ellen Dillon (FT-NTT faculty senator)

Guests: Sean Falkowski (Faculty Board representative) Michelle Hayford (Chair, CEPT)

Opening

- Opening prayer /meditation – Andrea Seielstad
- Approval of minutes from 2/04/2021 ECAS meeting. Minutes approved

Announcements

- Updates: President’s Council; University Policy Coordinating Committee. The President's Council provided updates from the Path Forward working group, on the rate of COVID infections at UD, and on budget planning for FY2022. The University Policy Coordinating Committee discussed changes to the telecommuting policy for staff to make it less restrictive and more family friendly. A remote policy for faculty is being discussed.
- There was a suggestion to have attendance at an academic senate meeting count as a path eligible event. ECAS was not in favor, and suggested developing an event on how the university works, including an overview on university governance.

New Business

- CEPT & Campus Engagement for University P&T Revisions. Michelle Hayford, CEPT Chair. CEPT invited Dr. Tim Eatman to campus on March 4 to lead a series of workshops and discussions focused on a more inclusive approach to promotion and tenure. CEPT planned to have more targeted speakers that would lead discussions at department meetings. Unfortunately, these plans were stopped due to the pandemic. Suggestions from ECAS to CEPT:
 - Invite Dr. Eatman to speak during the May faculty meeting.
 - Need to continue planning for department level conversations; not having them reduces the chance of passing the proposed changes.
 - Members of FAC, the Senate, or UPTPTF might help facilitate department level conversations.
 - Need to plan for campus conversations on the proposed inclusive approach to promotion and tenure.
 - If Dr. Eatman is unavailable, having time to discuss at the May faculty meeting would help move these ideas forward.
 - Perhaps the Faculty Board could host an event in the Spring?
 - Are there other resources on campus to help support these conversations, like an inclusive excellence academy session?
 - Consider ways to highlight the work of 6-8 faculty members from different disciplines who are doing this kind of work.

- Invite Nancy Cantor instead of Dr. Eatman. She is one of the leading academics in this area and could provide a spectrum of the types of ways faculty could engage.
- Workshops are crucial to get people on board.
- Could we suggest having someone or a few people from the Provost Office designated push the culture conversation at the department level on re-evisoning promotion and tenure?

It was agreed that ECAS will provide clear expectations of what they want CEPT to accomplish before the group is asked to reconvene.

Due to time limitations, the following topics will be held for a future ECAS meeting.

- Anti-Racism Action Plan Step #2/Inclusive Pedagogy Workshop (May 13, tentative).
- ELC Meeting, February 22 Agenda items: Budget Planning for FY 22.
- Updates from Committees & Other Business?

Meeting adjourned: 9: 20 am

Respectfully submitted: Fran Rice

Old Business

Charges

| Task | Assigned to | Work Due | Update |
|--------------------------|----------------|----------------|---|
| Univ P&T | FAC (8/28/20) | Jan.2021 | Update provided; goal to ECAS by mid-February |
| Transfer Policy | APC (8/28/20) | Nov 2020 | Report submitted |
| Transfer Policy/Military | APC (8/28/20) | Sept Nov. 2020 | Report submitted |
| Academic Dishonesty | SAPC (9/11/20) | mid-Oct 2020 | Report submitted |
| SET & bias | SAPC (9/11/20) | Feb 2021 | |
| CAP 5 Year Review | APC (11/13/20) | Feb 2021 | |

- “Back Burner” Items: Review Maternity Leave Policy; Security Breaches

Priorities for Senate 2020-21

1. Pandemic/Budgetary Crisis & Shared Governance
2. Steps to Becoming an Anti-Racist University (focus on step #2 curricular/co-curricular)
3. *Senate Composition, especially increasing FT-NTT faculty reps
4. *University P&T policy (DOC 2006-10), plus evaluation of faculty--charged to FAC
5. SET & Mitigating Bias--charged to SAPC

* Requires a vote of Senate + all tenure-line faculty