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Name Dropper

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It has a new name, but it will continue to offer the training and development programs it has for years to develop the area's executives, emerging leaders, supervisors and up-and-coming employees.

This month, the University of Dayton's Center for Leadership and Executive Development became simply the Center for Leadership.

"We have dropped 'and Executive Development' to reflect the spectrum of programs and services we provide to help develop leaders who develop the Dayton region," Executive Director Lisa Beutel said. "While executive development programming will always remain at the core of what we do, in recent years we have expanded our programs and services to include executive coaching and programs for supervisors and professionals. Now more than ever, we are truly able to help our partners develop leaders at all levels of their organization."

The University of Dayton Center for Leadership has four programs designed to develop leaders at all levels of organizations — one-day executive development and supervisor and professional development programs, and multi-session emerging leader and supervisory leadership certificate programs. Registration is open for all of the programs, which are held at the 1700 South Patterson Building, formerly the NCR Corp. world headquarters.

The executive development program provides customized lessons to address challenges business executives face. Nationally recognized providers of leadership and executive development programs discuss "How to Change When Change is Hard," "Managing Workflow to Increase Performance" and "Transforming Underperforming Teams," among other topics. The first of 10 single sessions starts Jan. 31. The cost per session is $995 for the general public, $945 for University of Dayton alumni and $870 for center partners.

Whether you are an experienced professional looking to make an impact or an organization looking to train and retain key talent, the supervisor and professional development programs offer more than 25 one-day workshops such as "Time Management," "Navigating Difficult Conversations," and "Going from Peer to Supervisor," among others, for managers and front-line supervisors. The first session is Jan. 9. The cost is $395 per session for the general public, $345 for University of Dayton alumni and $290 for center partners.

"For both the executive development and supervisor and professional development programs, you can select which workshops best fit you or your organization," Beutel said. "You can choose from a variety of programs, all aligned with the most critical competencies essential to the kind of managers, front-line supervisors and leaders that organizations of every type not only desire, but require."

If one day isn't enough, the center's emerging leader and supervisory leadership certificate programs offer multiple sessions.

The emerging leader program is designed to help employees chart a path toward executive leadership. Presenters include faculty from the University of Dayton's School of Business Administration along with consultants to Fortune 500 companies. Participants receive a certificate in leadership and admission to two of the Center's future executive programs.

"Today's leaders are expected to retain high potential employees and build bench strength for the future. It can take up to 10 years to develop a top-performing mid-level leader into a successful executive. The emerging leader program is designed to be a catalyst in this process," Beutel said.

The next 12-month, 20-session program begins Jan. 24 and costs $12,000.

Strong leadership shouldn't be confined to the top. The ability to engage, manage and inspire is just as critical for frontline supervisors in an organization, according to Brent Kondritz, assistant director and program manager at the University of Dayton Center for Leadership. The center's supervisory leadership certificate, which started in 2011, will help current and aspiring...
supervisors from all types of organizations to develop the skills they need to be successful in a supervisory role.

The program includes 10 days of leadership training, a formal mentoring program and several leadership assessments, all designed to help the individual better understand their strengths and abilities as a leader. Session topics will discuss difficult conversations, coaching and evaluating performance, time management, decision-making, and leading change. Participants will receive 5.7 continuing education units or 57 continuing professional education units, and two free sessions of the center's supervisor and professional development programs. The next session begins in April. The cost is $3,995.

To register for a program, or for more information, contact the Center for Leadership at 937-229-3115 or visit the related link.

For more information, contact Shawn Robinson, associate director of media relations, at 937-229-3391 or srobinson@udayton.edu.