

3-25-2021

## 2021-03-25 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

Approved Minutes  
Executive Committee of the Academic Senate  
March 25, 2021  
8:00 am – 9:15 am  
Zoom meeting

**Present:** Joanna Abdallah, Paul Benson, Connie Bowman, James Brill, Sam Dorf, Deo Eustace, Mark Jacobs, Carissa Krane, Leslie Picca, Jason Pierce, Fran Rice, Andrea Seielstad

**Guests:** Sean Falkowski (Faculty Board representative), Mary Ellen Dillon (FT-NTT faculty senator), Sharon Gratto & Lee Dixon (Co-chairs SAPC), Deb Bickford (Associate Provost for Academic Affairs and Learning Initiatives)

### Opening

- Opening prayer /meditation – Sam Dorf
- Approval of minutes from 3/18/2021 ECAS meeting. Minutes approved.

### Announcements

- Senate Meeting, Friday, March 26th at 3:30pm.

### New Business

- 3.26 Senate Meeting Logistics
  - APC Undergraduate Transfer Credit Policy. Tereza Szeghi will present revisions to the policy and lead the discussion. It is anticipated the policy will be brought to a vote.
  - ECAS Academic Senate Composition Revisions. Sam Dorf will present revisions based on feedback from the open forums and lead the discussion.
  - FAC: UPTP revisions. A copy of the proposed revisions was distributed to Senators. Carissa Krane will lead the discussion. The focus of the discussion will address why these revisions are being proposed.
- SAPC: SET Report--Sharon Gratto & Lee Dixon. Sharon and Lee presented SAPC's final report on SET. The report highlighted
  - The need to include the student voice through the use of the student evaluation tool
  - SET should never be used as the sole measure to evaluate teaching for merit or promotion and tenure review
  - SET should not be used in a summative manner, but rather as a formative tool
  - Faculty should be reviewed on the evidence they provide on how they used SET results to improve teaching and learning in every course taught
  - SET scores and comments should have no direct impact on faculty merit or promotion and tenure decisions
  - Faculty should be able to flag harassing comments that violate University policies
  - Although the evaluation is anonymous, students need to know that comments violating University policies will be flagged
- SET & preparation for 2023-24 SET Report--Deb Bickford. When SET was proposed, there was a recommendation that the Provost office be allowed to track demographic data related to gender, race and ethnicity. If demographic data were gathered, the university could begin to see, isolate and understand where the biases are. At that time, the Senate turned down the recommendation. SET is scheduled to be reviewed in 2023-24. If Senate approves the proposal, demographic data collection could begin.

One of the reasons Senate did not approve the collection of demographic data was because there was a potential to identify students individually within a course due to small numbers in some demographic groups.

The conversation will continue at a future ECAS meeting.

Due to time limitations the following topics will be discussed at a future ECAS meeting.

- Proposal to convert CJS from program to department
- Proposal from CAS/Arts Faculty regarding UNRC/University Service

Meeting adjourned: 9:17 am

Respectfully submitted: Fran Rice

**Old Business**

Charges

Task	Assigned to	Work Due	Update
Univ P&T	FAC (8/28/20)	Jan. 2021	Revised UPTP Brought to ECAS March 8 2021
Transfer Policy	APC (8/28/20)	Nov 2020	Report submitted
Transfer Policy/Military	APC (8/28/20)	<del>Sept</del> Nov. 2020	Report submitted
Academic Dishonesty	SAPC (9/11/20)	mid-Oct 2020	Report submitted
SET & bias	SAPC (9/11/20)	Feb 2021	Report submitted
CAP 5 Year Review	APC (11/13/20)	Feb 2021	

- “Back Burner” Items: Review Maternity Leave Policy
- Forthcoming: Academic Certificate “Wellbeing Education” (HSS/Student Development—Crecelius)

**Priorities for Senate 2020-21**

1. Pandemic/Budgetary Crisis & Shared Governance
2. Steps to Becoming an Anti-Racist University (focus on step #2 curricular/co-curricular)
3. \*Senate Composition, especially increasing FT-NTT faculty reps
4. \*University P&T policy (DOC 2006-10), plus evaluation of faculty--charged to FAC
5. SET & Mitigating Bias--charged to SAPC

\* Requires a vote of Senate + all tenure-line faculty