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Spring 1-17-2023

## **Faculty Affairs Committee Minutes of the Academic Senate 2023-01-17**

University of Dayton. Faculty Affairs Committee

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# FACULTY AFFAIRS COMMITTEE

ACADEMIC SENATE  
UNIVERSITY OF DAYTON  
2022-2023

## MINUTES

Tuesday, January 17, 2023  
2-3:15pm – Kennedy Union 311

[Zoom Link](#)

Chair: **Grant Neeley**

Members: Lois Cavucci, **Jacob Cress, Jen Dalton, Wiebke Diestelkamp, Deo Eustace**, Jon Fulkerson, **Erin Kunz, Suki Kwon, Danielle Poe, Chris Roederer, Kathy Webb, Mary Ziskin**, Carolyn Phelps (ex-officio), Isaac Grude, Siobhan Hunter (*Members present at this meeting are bolded.*)

Time	Agenda Item	Presenter	Action	Materials
2 pm	Approval of 12.9.2022 <a href="#">minutes</a>			
	Discussion of <a href="#">DRAFT POLICY</a>	<i>Try to complete draft and focus on implementation strategy</i>		
	<p>Discussion: of plan for consultation, location, times.</p> <p><b>Lead with inclusion of all instructional faculty - everyone will be on a promotion path</b></p> <p><b>Require supervisors to include specific job evaluative components in appointment letter</b></p> <p><b>Require DEI training for all faculty involved in evaluative process</b></p> <p><b>Representation on University Faculty Promotion Committee to predominantly be composed of faculty from these paths.</b></p> <p><b>“Professional Faculty” instead of NTT.</b></p>	<p>F2F consultation led by senators. Dalton, Wells, Cupp (<i>new Senator</i>)</p> <p>Fill-in with FAC members from other units.</p>	<p>Clarity of process in Senate.</p> <p>Porches / Faculty Reports?</p>	<p>Agreed to send emails to professional faculty; plan for 3-4 F2F meetings in diverse locations (KU, Fitz, Marianist) and via Zoom</p> <p><a href="#">Voting Options: FAC responses</a></p> <p>More than 50% of the eligible professional full-time faculty vote by written ballot;</p> <p>More than 50% of those voting approve of the proposed policies;</p> <p>Provost’s office creating distro list for targeted emailing</p>

	<b>Close meeting</b>	Holdover Senators from existing committees?	A: New elections due to new representation scheme	Requested delay in UFPC elections
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References: [Charge to FAC](#)

[DOC 2017-01 University Promotion Policy for Clinical Faculty/Faculty of Practice](#)

[DOC 2018-03: University Promotion Policy for Lecturers](#)

[DOC 2021-05: Revisions to DOC 2006-10 University Promotion and Tenure Policy](#)

[Ecommons link to Senate Documents](#)

[Google Drive and Working Documents](#)