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ECAS Minutes Academic Senate

Fall 10-1-2021

2021-10-01 Minutes of the Executive Committee of the Academic Senate

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Minutes Executive Committee of the Academic Senate 1 October 2021 10:00-11:30 am, KU 331

Present: Sam Dorf (President), Carissa Krane (Vice President), Lee Dixon (Secretary), Jada Brown, Joanna Abdallah, Jim Farrelly (Faculty Board non-voting guest), Philip Appiah-Kubi, Sarah Webber, Maureen Anderson, Mary Ziskin, Kathy Webb, Carlos Bernal, Paul Benson

Excused: Jennifer Dalton (FT NTT non-voting guest),

Absent:

Guests: Michelle Strunks (guest from Leadership UD)

Opening

- Call to order
- Opening prayer/meditation Carlos Bernal [Prayer/Meditation signup here]
- **VOTE:** Approval of minutes from 9/24/21 ECAS meetings [to be distributed by Lee Dixon]: tabled until Oct. 8, 2021 meeting

Announcements

- Next ECAS meeting Friday, October 8, 2021, 10:00-11:30am
- ELC Meeting, October 25, 2021, 10:30-noon, KU Presidential Suite
- Next Academic Senate Meeting, Friday October 29, 2021 (KU Ballroom)
- Constitutional Amendments Vote Update (Dorf): 50.1% of eligible voters have voted
- Path Forward Update (Benson): seeing low positivity rates at UD; county and state rates remain high, but are in decline

New Business

- **DISCUSSION:** Presentation of UPTP Information Materials from FAC.
 - o Carissa shared an update regarding FAC's work; Carissa asked ECAS for input on who on campus should automatically receive materials via Isidore (Tenured and Tenure-line faculty will receive the materials automatically), she shared that some faculty are questioning if the proposed edits to the UPTP violate the principles of Academic Freedom, as well as how FAC is educating voters regarding this issue, including presenting information from AAUP on the definition of Academic Freedom and how work involving Inclusive Excellence can be assessed, she asked ECAS to what extent we should engage the fear that some faculty have regarding Academic Freedom; suggestion was made to refer faculty to the Faculty Handbook's description of Academic Freedom; one idea is to use the Dialogue Zone to discuss balancing Inclusive Excellence and Academic Freedom; ECAS offered the suggestion of not automatically providing materials to faculty who are ineligible to vote, as not to "muddy the waters," and allow others to opt in if they should desire to do so; ECAS suggested presenting the importance of

Tenure and Faculty Freedom in order to address that these issues have been considered and help with questions that arise

- DISCUSSION and VOTE: ECAS Nomination for CAP-C (Camryn Justice, nominated by SGA President, to serve for one year): Unanimous approval – Action item – let CAPC and Camryn know
- DISCUSSION and VOTE: CSIT Faculty Representative Discussion and Vote on UNRC list.
 - o UNRC-approved nominated Faculty for CSIT; Sam Dorf: VOTE: 9-0-1
 - ECAS members for CSIT; Anne Crecelius, Denise James, Lee Dixon, Tim Keune, Sandra Yokum, Kevin Hallinan; VOTE: Unanimous

Future Issues/Items

- COVID-19 Safety
- Anti-Racism Action Plan
- Review <u>Maternity Leave Policy</u> draft charge to FAC
- Revisions to <u>Senate Constitution/Code of Regulations</u> (2014/2017)
- SET and Bias/Bias in Classroom (SAPC)
- Equity and PATH/AVIATE
- CAP 5yr Review (APC)
- Clinical Faculty Review (DOC 2017-01) should be reviewed every three years. (FAC)
- Academic Calendar Priorities Review (2018-2019 holdover)
- Post-COVID Return to Work
- Shared Governance Issues
- Badges/Micro-Credentials.
- Adding request for information of IT resources within CIM system (APC).
- Inviting a Student Development staff panel at an Academic Senate meeting
- Update on policy to no longer sponsor international faculty/staff.
- <u>Draft Senate Resolution</u> regarding libraries and Center for online learning.

Task		Consultation Expectation	Work Due	Update
Wellness Certificate	APC	TBD	October 2021	
Review of University Clinical Committee	FAC	UCC	Jan 2022	

CAP Five-Year Review	APC	Multiple	1 April 2022	October Senate Meeting
Mitigating Bias in SETs and Classrooms	SAPC	Multiple	15 March 2022	November Senate Meeting

Meeting ended at 11:30am

Respectfully submitted by Lee Dixon