Fall 10-8-2021

2021-10-08-2021 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

Minutes
Executive Committee of the Academic Senate
8 October 2021
10:00-11:30 am, Zoom

Present: Sam Dorf (President), Carissa Krane (Vice President), Lee Dixon (Secretary), Jim Farrelly (Faculty Board non-voting guest), Philip Appiah-Kubi, Sarah Webber, Mary Ziskin, Kathy Webb, Carlos Bernal, Jennifer Dalton (FT NTT non-voting guest),

Excused: Paul Benson, Jada Brown, Joanna Abdallah, Maureen Anderson

Absent:

Guests: Carolyn Phelps (attending in Paul Benson's stead)

Opening
- Call to order
- Opening prayer/meditation – Kathy Webb [Prayer/Meditation signup here]
- **VOTE:** Approval of minutes from 9/24/21 and 10/1/21 ECAS meetings [to be distributed by Lee Dixon]: Both approved unanimously with minor edits

Announcements
- Next ECAS meeting Friday, October 15, 2021, 10:00-11:30am (in person)
- ELC Meeting, October 25, 2021, 10:30-noon, KU Presidential Suite
- Next Academic Senate Meeting, Friday October 29, 2021 (KU Ballroom)
- Constitutional Amendments Vote Update (Dorf): See appended information
- APC Review of Wellness Certificate Update (Dorf): APC has reported that they there will be some delay on their work on this proposal
- CSIT Update (Benson, Dixon, Dorf, and Webb): Brief conversation regarding the first CSIT meeting, also discussed communication and consultation between CSIT and ECAS and other bodies, also discussed the possible role of the Senate in CSIT decisions
- Path Forward Update (Benson): See appended email from Paul

New Business
- **UPDATE:** Launch of UPTP Information Materials from FAC.: Carissa Krane discussed how information regarding the proposed amendments to the UPTP is being disseminated
- **DISCUSSION and VOTE:** Draft Policy on the Regular Review of Composition of the Academic Senate. No current policy.: Discussed the draft as well as the need for a tool for tracking when Senate work is to be completed (e.g., a document that specifies the Academic Years when the Senate is to review the composition of the Academic Senate); discussed when to present this to the Senate – agreed to place on the January Academic Senate agenda **(ACTION ITEM)**
- **DISCUSSION:** 29 October Senate Draft Senate Agenda: Discussed the October agenda as well as the November agenda; will likely vote on the October agenda during 10/15/21 meeting
- **DISCUSSION:** Future Agenda Items?: Briefly discussed the following points
  - Academic Oversight of Microcredentials/Badges?
  - Discussion with Enrollment Management? Test Optional? ECAS Campus Tour?
  - Increasing transparency in UNRC pools?

Future Issues/Items

- COVID-19 Safety
- Anti-Racism Action Plan
- Review Maternity Leave Policy draft charge to FAC
- Revisions to Senate Constitution/Code of Regulations (2014/2017)
- SET and Bias/Bias in Classroom (SAPC)
- Equity and PATH/AVIATE
- CAP 5yr Review (APC)
- Clinical Faculty Review (DOC 2017-01) should be reviewed every three years. (FAC)
- Academic Calendar Priorities Review (2018-2019 holdover)
- Post-COVID Return to Work
- Shared Governance Issues
- Badges/Micro-Credentials.
- Adding request for information of IT resources within CIM system (APC).
- Inviting a Student Development staff panel at an Academic Senate meeting
- Update on policy to no longer sponsor international faculty/staff.
- Draft Senate Resolution regarding libraries and Center for online learning.

Task	Assigned to	Consultation Expectation	Work Due	Update
Wellness Certificate	APC	TBD	October 2021	
Review of University Clinical Committee	FAC	UCC	Jan 2022	
CAP Five-Year Review	APC	Multiple	1 April 2022	October Senate Meeting
Mitigating Bias in SETs and Classrooms	SAPC	Multiple	15 March 2022	November Senate Meeting

Meeting ended at 11:35am

Respectfully submitted by Lee Dixon

---------- Forwarded message ---------
From: **Paul Benson** <pbenson1@udayton.edu>
Date: Thu, Oct 7, 2021 at 4:13 PM
Subject: Path Forward update for ECAS
To: Samuel.Dorf <sdorf1@udayton.edu>
Cc: Carolyn E Roecker Phelps <cphelps1@udayton.edu>

Dear Sam,

Here is a brief Path Forward update for ECAS:

A subset of Executive Path Forward Task Force members continues to work hard on planning related to the two federal vaccination mandates, the first concerning workplaces that include federal contractors and the second concerning a forthcoming OSHA regulation for all organizations that employ over 100 persons. There continue to be almost daily briefings from various federal agencies and other professional associations regarding the interpretation of the vaccination requirement for federal contractors. That regulation sets a deadline of December 8 for employees on federal contracts, as well as some others in those workplaces, to be fully vaccinated (e.g., two weeks after the final vaccination dose) or have an approved exemption on file. The OSHA regulations have not yet been released.

We anticipate that University communication about the contractor mandate, its broader significance for everyone on our campus, the protocols for exemptions, and other logistical procedures that will be in place to support the federal requirement will be forthcoming by the week of Oct. 18, if not sooner. We would urge everyone to be patient until the full implications of these regulations are understood and the University has worked out the necessary procedures. Of course, we continue to strongly encourage all employees and all students to be vaccinated without waiting for these mandates.

Daily COVID case counts remain low. Over the past week there has been no transmission from any on campus who have tested positive to any reported close contacts. As you know, the weekly positivity rates for students in each of the past two weeks are now reported on the University's dashboard. It is important to remember that these rates concern tests of those who report symptoms at the Health Center or after hours urgent care and tests of those who are close contacts with those who test positive.

Paul

Paul H. Benson
Provost and Executive Vice President of Academic Affairs

University of Dayton Academic Senate Constitutional Amendments
Results of Vote From Tenure-Line Faculty September 2021

Number of Faculty Who Received Ballot: 485
Number of Voters Needed to Continue Consideration of Results: 244 (50% of 485 + 1)

Number of Faculty Who Voted: 321 (66% of those who received ballot)
Number of "Approve" Votes Needed to Pass Amendment: **215** (67% of 321 who voted)

Amendment 1. Provisions Concerning Non-Tenure-Track Faculty
The first amendment's set of changes would do the following:
-- Increase the number of full-time non-tenure-track (FT-NTT) faculty by 2, for a total of 3 FT-NTT Senators
   (no more than 2 FT-NTT Senators from any one unit and at least 1 from the College of Arts and Sciences)
-- Extend Term of Office from one year to three years for FT-NTT Senators
-- Add one FT-NTT Senator to serve on the Executive Committee of the Academic Senate (ECAS)

Voting tally among 321 faculty who cast a vote:

Approve:	**259 (81%)**
Not Approve:	52 (16%)
Abstain:	10 (3%)

Amendment 2. Requirement for Officers of Academic Senate to Have Tenure
The second amendment would do the following:
-- Adding a requirement for officers of the Academic Senate to have tenure

Voting tally among 321 faculty who cast a vote:

Approve:	**250 (78%)**
Not Approve:	49 (15%)
Abstain:	22 (7%)

Academic Senate Constitutional Amendments

September 24, 2021 at 5:00pm — October 6, 2021 at 5:00pm
(GMT-05:00) EASTERN TIME (US & CANADA)
`Completed`

Actions ⌄

---

321 ballots submitted of 485 eligible voters (5 opened) — **66%**
485 emails sent - 0 notices queued

| Voters | Results | Graphed Results | Vote by Vote | Vote Audit |

Export Results ⌄

Amendment 1 - Provisions Concerning FT-NTT Faculty PLURALITY

Approve	**259 votes** (83.3%)
Not Approve	52 votes (16.7%)

Approve wins with 83.3% of the vote.

311 votes tallied and 10 abstentions

Amendment 2 - Requirement For Officers of Academic Senate to Have Tenure

PLURALITY

Approve	**250 votes** (83.6%)
Not Approve	49 votes (16.4%)

Approve wins with 83.6% of the vote.

299 votes tallied and 22 abstentions