

Fall 11-12-2021

2021-11-12 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

Minutes
Executive Committee of the Academic Senate
12 November 2021
10:00-11:30 am, KU Presidential Suite

Present: Sam Dorf (President), Carissa Krane (Vice President), Lee Dixon (Secretary), Philip Appiah-Kubi, Sarah Webber, Mary Ziskin, Kathy Webb, Joanna Abdallah, Jada Brown, Jim Farrelly (Faculty Board non-voting guest), Paul Benson

Excused: Jennifer Dalton (FT NTT non-voting guest), Carlos Bernal,

Absent:

Guests: Jason Reinoehl (VP Enrollment Management), Sharon Gratto (Chair, SAPC)

Opening

- Call to order
- Opening prayer/meditation – Sarah Webber [[Prayer/Meditation signup here](#)] (lots of open spots in November/December)
- **VOTE:** Approval of minutes from [10/29/21](#) and [11/5/21](#) ECAS meetings [to be distributed by Lee Dixon]: Approved unanimously

Announcements

- Next ECAS meeting Friday, November 19, 2021, 10:00-11:30am
- Next Senate meeting, Friday, November 19, 2021, 3:30-5:30 in KU Ballroom
- ELC Meeting, November 22, 2021, 10:30-noon, KU Presidential Suite
 - Canceled.
- [UPTP Vote Update](#): Vote passed; ECAS thanked Carissa for all of her work over the years on this issue
- Update from President's Council
- CSIT Update (Benson, Dixon, Dorf, and Webb): CSIT did not meet this week
- Path Forward Update (Benson): 91% of all employees vaccination/exemption compliance

Old Business: We did not have time to discuss or vote on the following items.

- **DISCUSSION and VOTE:** FAC update: Identifying FT NTT not covered by Lecturer or Clinical Faculty promotion policies. [See email from Carolyn Phelps](#). See [list of impacted faculty](#).
 - [Draft Charge to FAC on including FT NTT](#)
 - [Draft Charge to FAC on updating Promotion Policies for FT NTT](#)
- **DISCUSSION:** [Draft Policy](#) to replace senator when there are no other candidates available on list from previous election. See [Senate Constitution Article IV.B.2 and Article IV.B.7](#). “Nominees not elected to the Academic Senate shall be listed in the order of votes received, beginning with the highest, and shall, in that order, replace any individual who cannot complete his or her term of office.”
 - To be shared along with
 - [Policy to Review Senate Composition](#)
 - [Updated Constitution](#)
 - And [Updating on DOC 2007-05](#)

- **UPDATE:** How to prioritize developing a schedule of work within [DOC2007-05](#) for reassessment of policies and programs. [Draft of changes so far linked here](#).
 - Includes schedule for reassessing policies as well as schedule for appointing members to committees

New Business

- **DISCUSSION:** Discussion with Enrollment Management (Jason Reinoehl): Jason discussed current enrollment at UD and the record success that our students are having (i.e., high retention and graduation rates). He also discussed the difficulties we and our peer institutions face in due to affordability and the declining number of high school graduates. Our biggest threat moving forward will be competing with flagship public universities. There is great pressure on first year enrollment, highlighting the need to differentiate ourselves from our peers. Questions and discussion followed, including the possible need for entrance placement exams, especially for MTH courses, as well as the potential negative impacts of high enrollment. Jason finished by underscoring the excellent job that we are doing as an institution in regards to both enrollment and student success.
- **DISCUSSION:** SAPC Update (Sharon Gratto): Sharon updated ECAS on the work that SAPC has been doing on SET use and classroom climate. She shared some of the conclusions that SAPC has reached. SAPC will return to ECAS in December and have follow-up visits with the Senate.
- **DISCUSSION:** Ways forward on microcredentials: We did not have time to discuss this issue, but will continue the conversation in the Nov. 19 ECAS meeting.
 - Issues: Assessment, overlap, how faculty can take advantage, while also have oversight? HLC/Accreditation, etc...
- **DISCUSSION:** [Draft Agenda](#) for 19 November Senate Meeting. Need to approve on 12 November.: Approved unanimously.
- **DISCUSSION and VOTE:** Approved unanimously.
 - CAPC Sciences replacement for Al McGrew. CAS Assoc. Dean, Danielle Poe has nominated [Angela Mammana](#) to complete term from January 2022 through May 2024.
 - CAPC SEHS replacement for Tanya Breymier (who is replacing Anne Crecelius). SEHS Assoc. Deans, Neeley and Daprano have nominated [Rebecca M. Gonter-Dray](#) to complete the term from January 2022 until May 2023.

Future Issues/Items

- COVID-19 Safety
- Anti-Racism Action Plan
- Review [Maternity Leave Policy](#) draft charge to FAC
- Revisions to [Senate Constitution/Code of Regulations](#) (2014/2017)
- SET and Bias/Bias in Classroom (SAPC)
- Equity and PATH/AVIATE
- CAP 5yr Review (APC)
- Clinical Faculty Review (DOC 2017-01) should be reviewed every three years. (FAC)
- Academic Calendar Priorities Review (2018-2019 holdover)
- Post-COVID Return to Work
- Shared Governance Issues
- Badges/Micro-Credentials.
- Adding request for information of IT resources within CIM system (APC).

- Inviting a Student Development staff panel at an Academic Senate meeting
- Update on policy to no longer sponsor international faculty/staff.
- [Draft Senate Resolution](#) regarding libraries and Center for online learning.

Task	Assigned to	Consultation Expectation	Work Due	Update
Wellness Certificate	APC	TBD	October 2021	Delayed until late October/early November
Review of University Clinical Committee	FAC	UCC	Jan 2022	
CAP Five-Year Review	APC	Multiple	1 April 2022	October Senate Meeting
Mitigating Bias in SETs and Classrooms	SAPC	Multiple	15 March 2022	November Senate Meeting
Policy to Review Senate Composition	ECAS	Senate Standing Committees	January 2022 Senate Meeting	November Senate Meeting
Implement changes to Constitution after passing of DOC 2021-02.	ECAS	Senate Parliamentarian and University Libraries	November 2021	

Updating DOC 2007-05	ECAS	Senate Parliamentarian, Senate	April 2022	
Policy on Filling Vacancies to the Academic Senate	ECAS	Senate Parliamentarian, Senate	April 2022	November Senate Meeting
FT NTT not covered by Clinical/Lecturer Promotion Policies	FAC	Unit Heads, Faculty-In- Residence, Lab Instructors, IEP Instructor	February 2022	

Meeting ended at 11:35am

Respectfully submitted by Lee Dixon