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2022-03-25 Minutes of the Executive Committee of the Academic Senate

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Minutes
Executive Committee of the Academic Senate
25 March 2022
10:00-11:30 am, SM113B

Present: Sam Dorf (President), Lee Dixon (Secretary), Sarah Webber, Paul Benson, Jim Farrelly (Faculty Board non-voting guest), Joanna Abdallah, Jennifer Dalton (FT NTT non-voting guest), Philip Appiah-Kubi, Sarah Cahalan, Chris Roederer, Kathy Webb, Carissa Krane (Vice President), Andrew Moyer (guest; SGA President),

Excused: Connie Bowman, Jada Brown

Absent:

Guests: Tanya Pinkelton, Maureen Anderson, Jordyn Baker, and Karen Kibler (all from the Equity Compliance Office)

Opening
- Call to order
- Opening prayer/meditation – Jen Dalton [Prayer/Meditation signup here]
- **VOTE:** Approval of minutes from 3/11/22 ECAS meeting [to be sent by Lee Dixon].: Tabled until next ECAS meeting.

Announcements
- Next ECAS meeting Friday, April 1, 2022, 10:00-11:30am
- Next Senate meeting, Friday, March 25, 2022, 3:30-5:30
- ~~ELC Meeting, March 28, 2022, 10:30-noon~~. **CANCELED**
- Bylaws Revisions for Faculty Hearing Committee on Academic Freedom and Tenure: There are some minor revisions that need to be made (e.g., grammatical issues, etc.).
- CSIT Update (Benson, Dixon, Dorf, and Webb): CSIT did not meet. Next CSIT meeting – Blue Sky and Faculty Workload Working groups will provide updates.
- Path Forward Update (Benson): No updates provided.

New Business
- **DISCUSSION:** Equity Compliance Updates (Tanya Pinkelton, Maureen Anderson, Jordyn Baker, and Karen Kibler): Members of the Equity Compliance Office (ECO) provided updates on office personnel structure, the mission of the office, a breakdown of the types of reports that are received, as well as breakdown of the complainants and who the complaints are against. They discussed what the ECO does (a lot), support measures that are provided by the ECO, discussed regulations versus guidelines, discussed the overview of the process that occurs when a report is made, etc. They are currently recruiting people to help the ECO in the process of handling reports. Discussion and questions followed.
- **DISCUSSION:** Draft Senate Agenda for 8 April: ECAS discussed this
- **DISCUSSION:** Draft Senate Agenda for 29 April: ECAS discussed this
- **DISCUSSION and VOTE:** Draft UNRC Charge for CAP 5yr Working Groups in AY22-23.: Discussed clarifying the charge language.
- **DISCUSSION:** Logistics for Senate Meeting
    - Slides on Midterm Grading: Sam shared the slides he will share at Senate.

- o   Who will monitor questions? ([responses can be viewed here](#)): Chris Roederer volunteered.

Future Issues/Items
- COVID-19 Safety
- Anti-Racism Action Plan
- Review [Maternity Leave Policy](#) draft charge to FAC
- Revisions to [Senate Constitution/Code of Regulations](#) (2014/2017)
- SET and Bias/Bias in Classroom (SAPC)
- Equity and PATH/AVIATE
- CAP 5yr Review (APC)
- Clinical Faculty Review (DOC 2017-01) should be reviewed every three years. (FAC)
- Academic Calendar Priorities Review (2018-2019 holdover)
- Post-COVID Return to Work
- Shared Governance Issues
- Badges/Micro-Credentials (to be revisited in Fall 2022)
- Adding request for information of IT resources within CIM system (APC).
- Inviting a Student Development staff panel at an Academic Senate meeting
- Update on policy to no longer sponsor international faculty/staff.
- [Draft Senate Resolution](#) regarding libraries and Center for online learning.

Task	Assigned to	Consultation Expectation	Work Due	Update
Wellness Certificate	APC	TBD	October 2021	Delayed until late October/early November
Review of University Clinical Committee	FAC	UCC	Jan 2022	Part of FT NTT Policy work by FAC; due March 2022
CAP Five-Year Review	APC	Multiple	1 April 2022, extended to end of April	October Senate Meeting

Mitigating Bias in SETs and Classrooms	SAPC	Multiple	15 March 2022	November Senate Meeting
[Policy to Review Senate Composition](#)	ECAS	Senate Standing Committees	January 2022 Senate Meeting	Passed at January Senate Meeting
Implement changes to Constitution after passing of DOC 2021-02.	ECAS	Senate Parliamentarian and University Libraries, APC, FAC, SAPC	January 2021	Passed at January Senate Meeting
[Updating DOC 2007-05](#)	ECAS (Sam Dorf with help from Jane Koester)	Senate Parliamentarian, Senate	April 2022	Passed at January Senate Meeting
[Policy on Filling Vacancies to the Academic Senate](#)	ECAS	Senate Parliamentarian, Senate	April 2022	Passed at January Senate Meeting
[FT NTT not covered by Clinical/Lecturer Promotion Policies](#)	FAC	Unit Heads, Faculty-In-Residence, Lab Instructors, IEP Instructor	March 2022	
[Revisions to University Promotion Policies for Lecturers and Clinical Faculty/Faculty of Practice](#)	FAC	Unit Deans, FT-NTT Faculty impacted by changes, University Lecturer Promotion Committee, University Clinical Committee.	March 2022	
[Drafting a New University Policy for the Administration of Student Evaluation of Teaching (SET)](#)	APC	SAPC reports on SET, FAC, ECAS, IBRAC, and Academic Senate.	15 April 2022	

[Policies Related to the Use of student evaluation of teaching in faculty evaluation](#)	FAC	SAPC reports on SET, APC, ECAS, and Academic Senate	End of April 2022	

Meeting ended at 11:35am

Respectfully submitted by Lee Dixon