

Fall 11-11-2022

2022-11-11 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

Minutes
Executive Committee
Academic Senate, University of Dayton
November 11, 2022
SM113B, 10-11:30am

Present: Joanna Abdallah, Philip Appiah-Kubi, Paul Benson, Anne Crecelius (Vice President), Jennifer Dalton, Wiebke Diestelkamp, Jay Janney, Camryn Justice, Grant Neeley, Chris Roederer, Todd Uhlman, Kathleen Webb

Excused: Sarah Cahalan (Secretary), Samuel Dorf (President)

Guests: Erin O'Mara Kunz, Margie Pinnell

Opening

- Call to order
- Opening prayer/meditation – Camryn Justice [[Prayer/Meditation signup here](#)]
- VOTE: Approval of [minutes from 11/4/2022 meeting](#).

Announcements

- Next ECAS meeting Friday, November 18, 2022, 10:00-11:30am
- Next ELC Meeting Monday November 28, 10:30am to noon.
- [Next Academic Senate Meeting, Friday November 18, 2022](#) (KU Ballroom)
- Updates from President's Council Meeting (Crecelius, Benson and Webb)
 - Office of Diversity Inclusion Training
 - Debrief of the campus incident on Monday

New Business

- **UPDATES and DISCUSSION:** Draft Policy Changes to SET continued conversation ([draft policy and materials here](#)).
 - *Erin and Jay presented on updates on the Policy Changes to SET*
 - *Consultation is near conclusion: Dean's, Senate Committees except SAPC*
 - *General feedback is mixed from too much change to too little change*
 - *With draft of form sent out the task force interested in feedback*
 - *APC pendulum may have swung too far*
 - *FAC concern that student learning outcomes are not the focus of evaluation but rather the intermediary steps of the classroom environment. SLO need to be evaluated for accreditation to include HCL therefore encouraging the university to move in this direction.*

There was concern that the solution seems to increase workload for the Chair (Chair Review). No software available to manage the text (NVIVO); systems to support historical trends; important to empower people with tools in order to support them completing these requirements.

- *Removal of Departmental Averages: members report this change appears to be well supported in the feedback they received. Discussion and mixed support remain around reports at the department or university level. Discussing sticking points remain around the inability to communicate the frequencies in the promotion and merit documents.*
- *Concern about the department and unit promotion and tenure committee do not have access to these SET scores which may have a negative impact to the opportunity for development of the faculty in this process.*
- *III.6a.- Investigation of issues and concerns with a faculty member's teaching which.....Question came up regarding the scope and meaning of the term 'investigation' and the responsibilities of the Chair to investigate. Recommendation to clarify what this term means.*
- *Use of SET as a formative tool: is there agreement that SET should only be used as a formative and not an evaluative form. If formative, how do we keep it as formative- discussion focused on the need to support the formative and evaluative aspects.*
- *Currently there are several units and departments that include comments in the promotion package that would like these to continue being available.*
- *Recommend how to share good practices with faculty evaluation; Using SET for Merit may be more concerning than for promotion; what is the other measure if we are less reliant on SET (student learning outcomes for example), tools to Chairs to support them going through SET to create efficiency in a holistic review of SET.*
- **DISCUSSION:** Review of new UNRC form. see [UNRC-approved form here](#). See original [ECAS charge to UNRC here](#).
 - Charge to UNRC to develop an online form and update the information on the form for submitting a committee nominees
 - Reviewed by ECAS and feedback provided to include information related to “self nomination”
 - The form will be tied to the UNRC mailbox
- **DISCUSSION and VOTE:** adding prayer and agenda item to [November 18, 2022 Senate Meeting Agenda](#) [*be sure to send updated agenda to Jane after meeting*]
Changes to the agenda since last ECAS meeting
 - *Nancy Haskell will do the prayer*

- *Five minutes removed from committee reports and SGA to allow time to address the Monday Public Safety Incident at this Senate meeting. Bill Fisher and Chief Kidd will be at this meeting.*
- *Discussion by the members from ECAS for more time for this Public Safety discussion. Provost Benson shared there will be an all university Leadership meeting to discuss further and Eric plans to lay out a plan for this conversation. There is a plan to bring Robin Oldfield to a Senate meeting to discuss safety plans and risk management. Kathy, Johanna; unanimously approved*
- *Kathy Webb shared the Dean's will not be at the February meeting of the Senate- none of the Dean's will be in attendance as they will be at a volunteer summit*
- **UPDATE and DISCUSSION: APC updates (Crecelius)**
 - **Consulted with SET, continuing work on CAP assessment**
- **UPDATE and DISCUSSION: FAC updates (Neeley)**
 - Molly Keene Sexton consulted on the NTT Promotion policy
 - Andrea Wells will attend next week for consultation
 - Feedback from from all units by end of day today
 - Goal is to consultation with Senators to their constituents in January
 - Consider constitutional change to support general voting on policies that impact NTT faculty
 - SET consultation occurred this week

adjourned at 11:30am

respectfully submitted,
Jen Dalton