

Fall 9-15-2023

## 2023-09-15 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

**Executive Committee of the Academic Senate  
(ECAS)  
ACADEMIC SENATE  
UNIVERSITY OF DAYTON  
2023-2024**

**MEETING MINUTES  
FRIDAY, SEPTEMBER 15, 2023  
1:30-3pm – SM 113B**

**President:** Erin O'Mara Kunz

**Vice President:** Allison Kinney

**Secretary:** Jon Fulkerson

**Members:** Ali Carr-Chellman, Jen Dalton, Wiebke Diestelkamp, Jon Fulkerson, Tim Gabrielli, Colleen Gallagher, Kayla Harris, Precious Henderson, Allison Kinney, Erin O'Mara Kunz, Joel Pruce (Faculty Board, ex officio), Andrea Seielstad, Darlene Weaver

TBD: Graduate student representative

**Present:** Ali Carr-Chellman, Jen Dalton, Wiebke Diestelkamp (virtual), Jon Fulkerson, Tim Gabrielli, Colleen Gallagher, Kayla Harris, Precious Henderson, Allison Kinney, Erin O'Mara Kunz, Joel Pruce (Faculty Board, virtual, ex officio), Andrea Seielstad, Darlene Weaver

**Absent:** TBD: Graduate student representative

**Guest:** None

**Opening (5 minutes)**

- Begin 1:30 PM
- Call to Order (E. Kunz)
- Opening prayer/meditation (Tim Gabrielli) [\[Prayer/meditation sign up here\]](#)
- **VOTE:** approval of [minutes from September 8, 2023t](#)
  - Edited to reflect discussion of SAPC charge and how it relates to graduate students
  - Approved by unanimous consent
- Introductions

**Announcements (5 minutes)**

- Next ECAS meeting, Friday September 22, 2023, 1:30-3 SM113B
- Faculty meeting, Today, 3:30-5, Boll
- Next ELC meeting, Monday September 18, 2023, 10:30-12, KU 316 (President's Suite)
- Next Academic Senate Meeting, Friday September 22, 2023 3:30-5:30, KU Ballroom
- Board of Trustees Installation, Wednesday, October 11, 2023, 4:30-6, Sears (ECAS Invited; installation ceremony at 5 in Sears, Cocktails and Dinner at 6 at Curran Place; invitations forthcoming)

**New Business (30 minutes)**

- **DISCUSSION:** Live Streaming Academic Senate meetings for 2023-2024 AY [options](#)
  - Previous technical assistance is not available this year

- Contacting Communications Department about possibility of hiring a student to run it
- Additional names were discussed, as well as possibly a temporary solution for this year only
- Q: How many attended the live streaming?
  - Not sure, this only started in 2020 in response to the pandemic.
- **DISCUSSION and POSSIBLE VOTE:** [Second FAC charge](#)
  - Charge relates to revising the Maternity Leave policy to reflect changes to university policy August 1
  - New policy is now a paternity leave policy and the Senate document only refers to maternity leave
  - Q: Was there consultation before university policy changed in August?
    - There was a general discussion with ECAS last year.
    - The adopted policy was not provided to ECAS before it was announced.
  - Q: What happened to the Faculty Maternity Leave Panel?
    - Website information is incorrect
    - Work of the panel is actually being done by Associate Provost for Faculty Affairs
    - Historical issues for the panel around anonymizing the data and reporting to the Senate
    - Original intent was to avoid onerous modified duties and evaluate report on modified duties
  - Q: Was the Panel dissolved?
    - E. Kunz will investigate
    - There may be some information in the 2022 Gender Equity Research Fellow report
  - Agree that process needs oversight
  - Discussion of comparison to peer and aspirational universities
    - Information on this in the 2022 Gender Equity Research Fellow
    - Should we be middle of the pack or near the top?
  - Complications for faculty around introduction of intermittent leave
  - Revised charge to reflect discussion
  - *Motion to approve: 9 in favor, 0 opposed, 0 abstain. Motion passed*
- **DISCUSSION:** [Revised Honors Program Policy brought to Senate](#)
  - Acting Honors Program Director Sam Dorf would like to come to ECAS to discuss changes to Honors Program admissions standards
  - Will ask him to identify what changes are coming in materials provided beforehand
  - Agreed to invite Sam Dorf to a future ECAS meeting
    - Relevant: [DOC 2007-04](#) A New Vision for the University of Dayton's Honors Program

### **Old Business (40 minutes)**

- **DISCUSSION and POSSIBLE VOTE:** Revisit assignments to Committees (per [DOC 2007-05](#), pg. 31, but see [updated excel document](#))
  - UNRC, SEHS, CAS, SOE representatives needed
    - Will use UNRC to identify new UNRC members and then run the rest of the elections required below
    - Allison Kinney will facilitate this until a chair has been chosen
  - *Appeals Review Committee* (formerly Judicial Review Committee), Faculty member appointment
    - Will use UNRC, consult with Student Development
  - *University Elections Committee*,
    - Requires an ECAS member

- Discussed that it is supposed to be a three year commitment, but ECAS is less than a three year commitment
    - APPOINTED: Wiebke Diestelkamp has agreed to a one year term
  - *Common Academic Policies Committee (CAP-C)*,
    - Student rep needed for fall 2023, selected by SGA;
    - Spring 24 will have 2 sabbatical replacements (libraries, humanities), replacements identified.
    - Current appoints are not consistent with procedure (See [DOC 2010-04](#), page 21)
    - Need information on current members and terms
  - *Human Resources Advisory Committee*, ECAS member; confirm length of appointment.
    - Follow-up information coming from Andy Horner
    - This committee has met once in the past three years
    - Committee was not consulted for two recent HR policy changes
    - Previous iterations included ongoing discussions on benefits and community well being
    - APPOINTED: Kayla Harris has agreed to be on this committee
  - *Common Academic Program Leadership*
    - SOE rep needed and will be handled by UNRC
- **DISCUSSION:** Ideas for ELC topics and future Academic Senate meeting's agenda items
  - Previously discussed a gender equity session
  - General discussion around:
    - WE SOAR status
    - Student development changes
    - Undergraduate admissions
  - General discussion regarding to what degree current practice matches policy in several areas
- The following items were tabled until a future meeting:
  - **DISCUSSION** Including University Policy Coordinating Committee (UPCC) as a consultant for senate policies prior to a vote.
    - UPCC is currently undergoing a comprehensive review of their outward facing policies posted to the [Academic Policies site](#) on udayton.edu. Any policy on that page will need to be reviewed by the UPCC prior to being posted on the site.
- Meeting ended 3:06 PM.