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ECAS Minutes

Academic Senate

Fall 9-29-2023

2023-09-29 Minutes of the Executive Committee of the Academic Senate

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**Executive Committee of the Academic Senate
(ECAS)
ACADEMIC SENATE
UNIVERSITY OF DAYTON
2023-2024**

**MEETING MINUTES
FRIDAY, SEPTEMBER 29, 2023
1:30-3pm – SM 113B**

President: Erin O'Mara Kunz

Vice President: Allison Kinney

Secretary: Jon Fulkerson

Members: Ali Carr-Chellman, Jen Dalton, Wiebke Diestelkamp, Jon Fulkerson, Tim Gabrielli, Colleen Gallagher, Kayla Harris, Precious Henderson, Allison Kinney, Erin O'Mara Kunz, Joel Pruce (Faculty Board), Andrea Seielstad, Darlene Weaver, TBD: Graduate student representative

Present: Ali Carr-Chellman, Jen Dalton, Wiebke Diestelkamp, Jon Fulkerson, Tim Gabrielli, Colleen Gallagher, Kayla Harris, Precious Henderson, Allison Kinney, Erin O'Mara Kunz, Carolyn Phelps (attending on behalf of Darlene Weaver), Andrea Seielstad, Troy Washington

Guests: Troy Washington, David Ashley

Absent: Joel Pruce, Darlene Weaver, Graduate student representative

Opening (5 minutes)

- Call to Order (E. Kunz, 1:31 PM)
- Opening prayer/meditation (Precious Henderson)
- **VOTE:** approval of [minutes from September 22, 2023 here](#)
 - Approved by unanimous consent.

Announcements (5 minutes)

- Upcoming events:
 - Friday, October 6: Next ECAS meeting, 1:30-3 ZOOM (Everyone)
 - Wednesday, October 11: Board of Trustees Installation, 5-6 (Sears), Dinner @ 6 (Curran Place)
 - Should have RSVP'd to recent invitation via email.
 - Monday, October 23: Next ELC meeting, 10:30-12, KU 316 (President's Suite)
 - Friday, October 27:
 - Student Development @ ECAS, 1:30-2
 - Eric Spina & Andy Horner @ ECAS, 2-3
 - Next Academic Senate Meeting 3:30-5:30, KU Ballroom
- Update regarding live-streaming & recording Academic Senate meetings AY 2023-2024
 - Identified a long-term solution for live streaming and recording
- Update from UPCC re: questions from 09/22/23
- Update on UNRC (Allison Kinney): UNRC sent out a several calls for nominations.
 - Encourages people to nominate themselves or their peers.

- Many roles required UNRC's attention, so more nominations will be coming over the next few weeks.

New Business (30 minutes)

- **DISCUSSION:** Update on Human Resources Advisory Council (Troy Washington, Vice President for Human Resources)
 - HR is considering changes to how the Human Resources Advisory Council (HRAC) works
 - There has been a long-term desire for a way for staff to have input on university policies that do not affect faculty
 - Possibility of a staff advisory council to provide input on issues unique to staff
 - Possibly sunset HRAC, but concern that there are issues common to staff with faculty
 - Timeline would be to create the council this Fall
 - Q: Structure of council?
 - Would have co-chairs
 - Try to insure broad representation of roles, demographics, and exempt and non-exempt
 - Q: How would broad consultation look with a staff council in place?
 - Stuff that could have gone to HRAC for broad consultation has been going to a wide variety of other entities for consultation already
 - Expect broad consultation will be ad hoc depending on expertise and relevance to people other than staff
 - Q: Follow-up, what is mechanism for triggering consultation beyond staff council and deciding who?
 - Case by case basis, depending on who a particular policy affects
 - Discussion about how ad hoc consulting with the right group hasn't always happened in the past
 - Q: Some value in HRAC for getting lots of constituents for feedback; does there have to be a dissolution of HRAC to establish a staff council?
 - Possibly, time cost for many people
 - Possibility for a gestalt model
 - Important to get affected people in the room for the discussion, improves perception of any policy change
 - HRAC can build community
 - ECAS thanks Troy for attending and consulting with us
- **DISCUSSION:** Update on Academic Research (David Ashley, Vice President for Academic Research)
 - Has come to ECAS because faculty have a strong interest in how the Academic Research separation from UDRI is going
 - Clear issues with current support of academic research at UD
 - UDRI and the faculty have different needs
 - Goal is to hit 5-10 times current funding levels in 10 years
 - Evaluating a new research management system
 - Broad discontent with current system among faculty
 - Some concerns about current system with UDRI
 - Significant timeline, however, for implementation of any system
 - Possibilities to increase student research as an experiential learning opportunity
 - Expect to create a new Office of Academic Research, support current active researchers, and expand breadth, types, and amounts of research/scholarship

- Comment: Seems like many of the pain points are being addressed with these plans.
- Comment: Good to see that student research is included in discussion.
- Q: Like inclusion of unfunded research in discussion. What are these researchers going to see?
 - Fair question, but too soon to say.
 - Structure now only focuses on dollars generated, need ways to support internally funded research because it is important to the university
 - The whole enterprise cannot take money away from other entities and must be fiscally responsible
- Comment: Like how this elevates priority of research at the institution, some units have deprioritized research.
 - Every part of campus is or should be doing research
- Comment: Regarding consultation, ECAS is an ideal group to help.
- ECAS thanks David for attending and consulting with us.
- **DISCUSSION:** Gender Equity Session, October or November Senate meeting? [See Availability](#)
 - Goal would be informational and a summary of group priorities
 - Seven groups may be too many for this setting; Discussion of format led to the following tentative approach:
 - Send informational packet in advance for all groups
 - Possibilities of a panel with prepared questions
 - Open to general questions from senators and guests
 - Will decide on best month to put it on the Academic Senate agenda at next week's ECAS meeting.
- **DISCUSSION:** Blue Sky update (Jen Dalton)
 - Plans for faculty meeting with more details coming very soon.
- **DISCUSSION RAISED BY ECAS:** Honors program proposal from 9/22/23 meeting; questions regarding what ECAS voted on, what the Senate will be voting on, what are the changes, and whether previous changes had Senate oversight.
 - A: Not completely clear. E. Kunz will do additional research on policy history and report back to ECAS next week.

The following items have been tabled for next week:

- **DISCUSSION:** Suggestions for ELC agenda items for October Meeting
- **DISCUSSION and VOTE:** ECAS review of program proposal and certificate change requests
 - New program proposal: [Discover Health and Medicine](#) (CAS)
 - Program Change: Certificate in Community Arts Engagement ([CERTAU-CAE](#))
 - Program Change: Certificate in International and Intercultural Leadership ([CERTAU-IIL](#))
- **DISCUSSION:** Faculty Compensation in excess of 100% Annualized Base Salary ([DOC 2018-06](#)), Faculty Employment Outside the University ([DOC 2018-07](#)), and the [Policy for Extra Compensation for Employees Supported by Sponsored Research Programs](#)
- **DISCUSSION:** Common Academic Program
 - The Common Academic Program (amended in 2016), [DOC 2010-04](#)
 - Suspension of the CAP-C Four-Year Reapproval Process for the 2023-2024 Academic Year, [DOC 2023-06](#)
 - [Common Academic Program Review Report, APC 04/2023](#)

End 3:10 pm.

Respectfully submitted by Jon Fulkerson, Secretary for the Academic Senate.