

Open Minds to Open Doors: How Dayton Is Becoming More Inclusive

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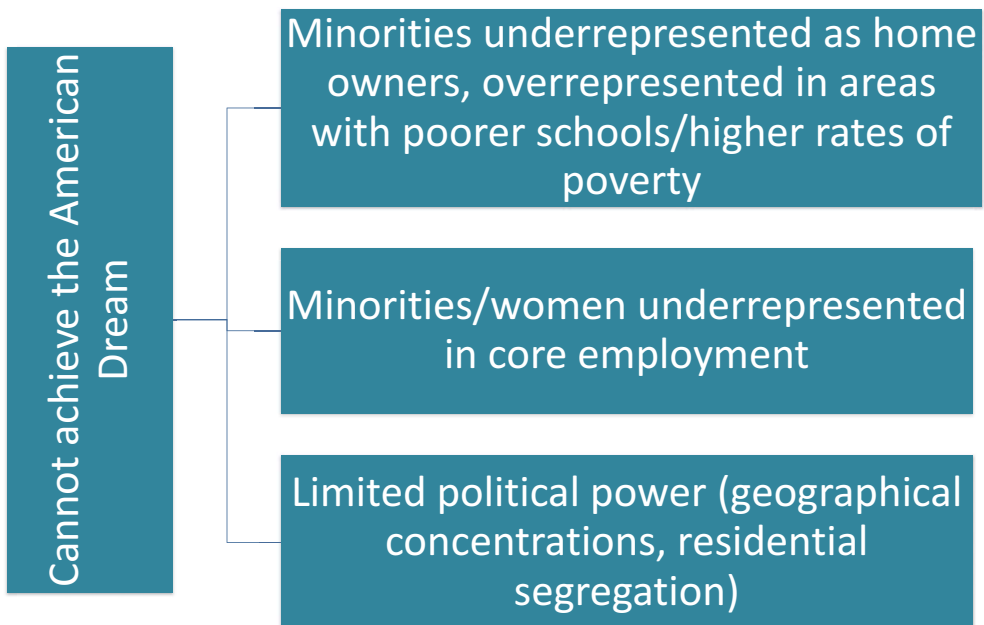
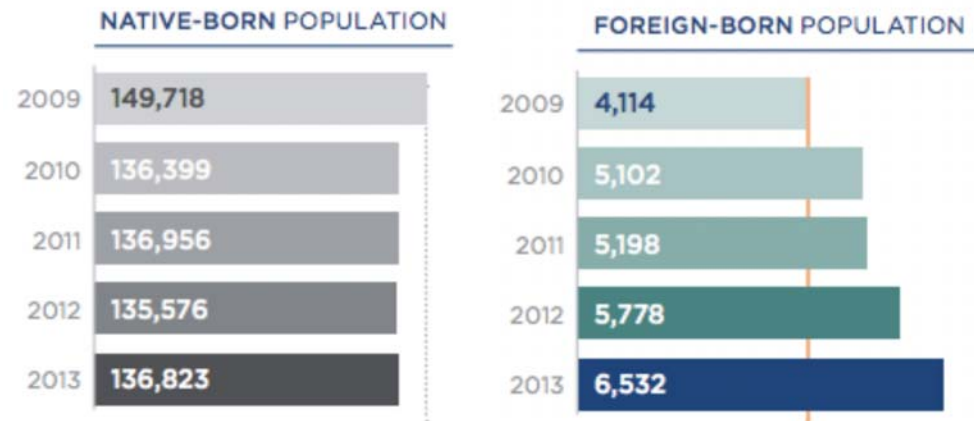
Discrimination Minorities Face:

Historical Sources of Racism/Discrimination:

- Slavery, Black Codes/Vagrancy Laws, Jim Crow Laws

Federal Public Benefits Generally Denied to “Not Qualified Immigrants”:

- Supplemental Nutrition Program, Supplemental Security Income, Temporary Assistance for Needy Families
- 1996: New laws that barred many immigrants from receiving assistance programs for 5+ years



Actions in Dayton To Combat Discrimination/Exclusion:

The Longest Table:

- 2016: 300+ Daytonians gathered for a community meal and conversation on Third Street Bridge
- Bridging Social Capital

Peace DAYton:

- Centers around International Day of Peace
- Annual community reflection, education and celebration of local efforts for peace

Welcome Dayton:

- Government, non-profit and business sectors
- Promote immigrant integration into the greater Dayton Region

“You need other people. You can’t do it alone. Stand up for folks...Neighbors look out for one another.” –Dale’s Story Facing Project, Latino Connection Advocacy Group VP

Key Moments:

May 2008: Dayton Police Chief puts into place Executive Order No. 12-2008 (addresses issue of traffic stops when a person has no drivers license). Number of deportations significantly decrease as a result.

September 2009: Racial Equity Assessment of discrimination in housing within the city of Dayton against immigrants.

January 2015: Dayton adopts Language Access Policy to reduce language barriers residents face to city services.

April 2015: White House cites Dayton as best practice for public schools Immigrant and Refugee Integration.

Select References:

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