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Charles Chamberlain Jr. Appointed Director of Personnel Services

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DAYTON, Ohio, January 14, 1976 --- Charles Chamberlain, Jr., formerly Personnel Director of Bradley University in Peoria, Illinois, has been appointed Director of Personnel Services at the University of Dayton.

Chamberlain, who will assume his new duties on February 1, is a graduate of Miami University (Ohio) where he also served as Assistant Director of Personnel from 1966-1972.

"This new position will be an exciting challenge for me, Chamberlain says. "I look forward to the broad range of responsibility that will permit me to work with both academic and non-academic areas.

"Speaking to the needs of people is the essence of Personnel Services. For that reason, one of my first duties will be to set up a Personnel Advisory Committee made up of people from all areas of the University.

"Through this committee we will learn what people think of their working environment, what they have thought of it in the past, and what needs we must face in the future."

The Personnel Director must also be a resource person, Chamberlain explains. One who can keep the University up to date with the rapid pace of legislation, executive orders and court cases affecting employment.

"Judgements in areas such as affirmative action, for instance, cannot be made in isolation; we must know what is currently applicable under the law."

The new director, who admits he prefers the university atmosphere as his working place, does not foresee extensive restructuring with the department but sees hardwork and thoroughness of detail as the key to an effective office.

At Bradley, Chamberlain served as Affirmative Action Officer and developed a central personnel office responsible for non-academic employees and he also administered fringe benefits for faculty and administrative personnel.

Recruiting, claims processing and counseling were among his duties at Miami U. Before entering university personnel, he served as a sales correspondent for the Metal Products Division of Armco Steel Corporation.

A native of Carlisle, Chamberlain holds a B.S. in Business Administration and an M.B.A. from Miami.

Charles is married and has two children. The Chamberlains expect to settle in the Dayton area in March.