2016

Leadership UD Annual Report: 2015-16

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Leadership UD develops leadership capabilities and leadership mindset among high-potential and high-potential University of Dayton employees, regardless of their current roles.

Each year, university deans and vice presidents nominate candidates for participation in leadership UD.

WHO WE ARE AS AN ORGANIZATION
Provides a foundation and shared understanding of the structure, people, and Catholic, Marianist values that make up our institution.

HOW I LEAD AS AN INDIVIDUAL
Offers insight into individual leadership strengths and roles, along with the importance of effective communication and intercultural awareness.

HOW TO CONTINUE MY LEADERSHIP JOURNEY
Sets leadership goals and develops understanding of how to intentionally influence and inspire others for the good of the University.

FELLOWS PROGRAM

The fellows program is divided into three themes:

- **2015–16 ANNUAL REPORT**
  - Leadership UD develops leadership capabilities and leadership mindset among high-potential and high-potential University of Dayton employees, regardless of their current roles.
  - "AT EVERY POINT ALONG THIS JOURNEY, THE MARIANIST SPIRIT WAS PRESENT. UD IS A COLLABORATIVE UNIVERSITY ALREADY AND HAVING PROGRAMS LIKE LUD STRENGTHEN US EVEN FURTHER. THIS HAS BEEN A TRUE GIFT FOR OURSELVES AND FOR THE COMMUNITY AT THE UNIVERSITY OF DAYTON."
  - "I TRULY LEARNED THAT WE NEVER STOP GROWING AND LEARNING AS A LEADER. I ALSO LEARNED THAT LEADERSHIP IS FOUND AT ALL LEVELS WITHIN THE UNIVERSITY AND EACH IS CRITICAL TO OUR SUCCESS TO LEARN, LEAD AND SERVE. ULTIMATELY A TRUE LEADER HAS SERVICE AT THE HEART OF WHY WE ARE AT UD."

ASSOCIATES PROGRAM

- **331 UD associates (2000–2016)**
- **248 staff/83 faculty**
- **143 male/188 female**

2015-16 Associates sessions included:

- UD Chapel Tour with Fr. Jim Fitz and Crystal Sullivan
- Lunch and Learn with Jessica Luch and Sister Monica
- China Institute Panel
- Pecha Kucha about the Student Experience
- Leadership Chat with Andy Hurley
- NCAA First Four
- Marianist Research with Ryan Frazee
- UD River Paddle

There were 373 session attendees: participants, came from all 16 cohort years.

- **IT’S A PRIVILEGE TO BE A PARTICIPANT IN PROGRAMMING LIKE THIS. IT HAS HELPED ME TO GROW AS A LEADER.**
- **THE [ASSOCIATES] PROGRAMMING... GAVE ME THE OPPORTUNITY TO STAY UP-TO-DATE ON THE CHANGES TAKING PLACE ON CAMPUS AND BEYOND.**
- **LOVE THESE OPPORTUNITIES TO CONNECT TO COLLEAGUES WHILE LEARNING THE SKILLS NEEDED IN THE PROCESS.**