

12-21-2015

# 2015-12-21 Meeting Notes of the Educational Leadership Council

University of Dayton

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**Educational Leadership Council**  
**December 21, 2015**  
**10:30am-12:30pm, KU 316**

Attendance: Phil Anloague, Janet Bednarek, Paul Benson, Erin Dingle, E. James Dunne, Myrna Gabbe, Joseph Haus, Emily Hicks, Andy Horner, Kevin Kelly, Fr. Joseph Kozar, Carissa Krane, Leslie Picca, Eddy Rojas, Andy Slade, Dori Spaulding, Andy Strauss, Joseph Valenzano III, Kathleen Webb

Absent: Paul Bobrowski, Daniel Curran, Margaret Lisjak, Caroline Merithew, Jason Pierce, Andrea Seielstad

Guests: Paula Chambers, Beth Keyes

Paul Benson explained that President Curran was attending a meeting of the Priority Development and Advocacy Committee (PDAC) of the Dayton Development Coalition and would join the ELC meeting if the PDAC meeting concludes early. The PDAC process seeks to establish shared regional priorities for external funding.

**Kennedy Union Dining Renovations** – Beth Keyes (Vice President, Facilities Management and Campus Operations) and Paula Chambers (Assistant Vice President, Auxiliary Services) made a presentation about proposed renovations in Kennedy Union dining. The presentation addressed: UD dining's strategic goals; FY15 dining results; the master plan for UD dining; vision for KU dining, including objectives and plans for the proposed renovations; and the timeline for the proposed renovations. It was noted that funding for the renovations, which would be covered by Dining Services reserves, will not be approved until the March, 2016 meeting of the Board of Trustees' Executive Committee. Discussion followed, with particular emphasis on communication and dialogue with faculty and staff as plans are approved and as dining alternatives are developed for the construction period (tentatively, November, 2016 until August, 2017).

**Vice President for Diversity and Inclusion** – Paul Benson responded to questions that had been presented to the ELC regarding coverage of Dr. Jack Ling's responsibilities as Executive Director of Institutional Diversity and Inclusion in the wake of his retirement in July, 2015 and before the appointment of the new Vice President for Diversity and Inclusion. Benson reviewed Dr. Ling's primary responsibilities and explained that Assoc. Provost Carolyn Roecker Phelps, along with Elise Bernal and Amy Askren in the Provost's office, were covering Dr. Ling's responsibilities with respect to consideration of diversity in faculty searches. Dr. Ling also had set up two diversity committees, one convened by former Assoc. Provost Donnelly and one convened by Ling himself, to address diversity planning and implementation at the level of the deans' offices. Members of both committees judged that this structure was ineffective and that development of a new structure should await the arrival of the new Vice President. Benson noted that open forums for faculty and staff to discuss the proposed responsibilities of the new Vice President would be offered on January 25-26, when the search consultants from Witt/Kieffer come to campus for the launch of the diversity and inclusion search. As had been announced

previously, Dr. Amy Anderson (Center for International Programs) and Assoc. Dean Thaddeus Hoffmeister (School of Law) will chair that search committee.

**Other business** – It was recommended that regular consultation with the ELC on facilities planning would be advisable. Andy Horner stated that he was open to this, with the understanding that only limited information can be shared until the Board of Trustees reviews and approves plans for major projects. However, a prospective list of facilities projects under consideration could be reviewed with the ELC.

Members were reminded that the next meeting of the ELC will consist of a debrief of the January 20-21, 2016 Board of Trustees meeting. This discussion will be scheduled at the beginning of the January 22, 2016 Academic Senate meeting.

With no further business, the meeting adjourned at 12:00 noon.

Respectfully submitted,  
*Paul H. Benson*  
Interim Provost