Vibrant Culture

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Inspiring
Hearts, Minds, & Spirit
Vibrant Culture

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Hearts,

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& Spirit
Let Us Pray:

“Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness that most frightens us. We ask ourselves, Who am I to be brilliant, gorgeous, talented, fabulous? Actually, who are you not to be? You are a child of God!“  

Marianne Williamson – *A Return to Love*

Therefore, May our language be that of the Gospel.

May our attitudes be those of the Beatitudes and

May our way be that of holiness.  Amen!  

Pope Francis
“I don’t know how it started, either. All I know is it’s part of our culture.”
Merging of two cultures

Organizational Needs

Individual Needs

School Culture

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Uncovering the Levels of Culture

Artifacts

Espoused Values

Visible organizational structures and processes (hard to decipher)

Strategies, goals, philosophies (espoused justifications)

Basic Underlying Assumptions

Unconscious, taken-for-granted beliefs, perceptions, thoughts, and feelings (ultimate source of values and action)
Inspiring hope for Catholic education

What if ...

Every Catholic school possessed the untapped potential of the Holy Spirit to ignite passion and hope for the mission of Catholic education?
What if...

Teachers in Catholic Schools were unquestionably, professionally energized and spiritually ablaze... teachers who reflect the living image of Jesus?
“Only the brave should teach. Only those who love the young should teach. Teaching is a vocation.” - Pearl S. Buck
And what if...

Someone found a simple, yet powerful, way to capture that positive energy to create Visionary Leadership for Catholic schools?
• Catholic schools founded on faith of men and women spiritually formed and living in religious community – vowed religious

• Increasingly in the hands of lay persons who reflect a wide variety of backgrounds and experiences

• Important that Catholic school leaders develop minds and hearts that reflect the ultimate purpose of Catholic schools
A golden opportunity...and a wink from God!
At the heart of the Initiative...

“To much attention is paid to the skills of a teacher and not enough to forming the heart of the Christian school teacher.”

Blessed William Joseph Chaminade, 1824
Skills Alone ≠ Leadership

Formation Alone ≠ Leadership

Skills + Formation = Leadership for Successful Catholic Schools
An Integrated Approach

Professional Development for Catholic School Leaders

- Strengthen knowledge and skills in spiritual, educational, and organizational leadership areas
- Engage in ongoing spiritual formation as part of a vibrant community
- Create an organic process that:
  - Blends spiritual/personal formation with skills development
  - Address shared-leadership in schools – work in teams
  - Invites and encourages ongoing feedback from participants
Purpose:
The St. Remy Initiative provides Catholic school principals and teachers the opportunity to strengthen the spiritual, educational and organizational dimensions of their ministry.

Teachers are encouraged to “find their voice” and trained to provide leadership as active contributors and decision makers in their home schools.
Questions....?
Our Contact Information

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