Female Superintendents by Locale

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**State of the Superintendency**

**Female Superintendents by District Enrollment**

- 21.4% of 300-2,500 students
- 28.4% of 3,000-14,999 students
- 29.8% of fewer than 300 students
- 20.4% of 25,000 or more students

**Female Superintendents by District Diversity**

- Percentage of female superintendents: 21.4%, 24.4%, 24.4%, 26.5%, 29.9%

**Female Superintendents by Locale**

*The Most Recent AASA Decennial Study* of the superintendency reveals the growing presence of female superintendents (24.1 percent nationwide) has not been affected by either district enrollment or the level of a school district's racial or ethnic diversity.

Across four district enrollment categories, the range of female representation was 20.4 percent (in the largest districts) to 29.8 percent (in the smallest districts). By comparison, females accounted for 17.7 percent of very small-district superintendents and just 5.4 percent of the largest-district superintendents a decade earlier.

Across five district diversity categories, the range of representation was 21.4 percent (in low-diversity districts) to 29.9 percent (in highly diverse districts).