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# Superintendent Mobility

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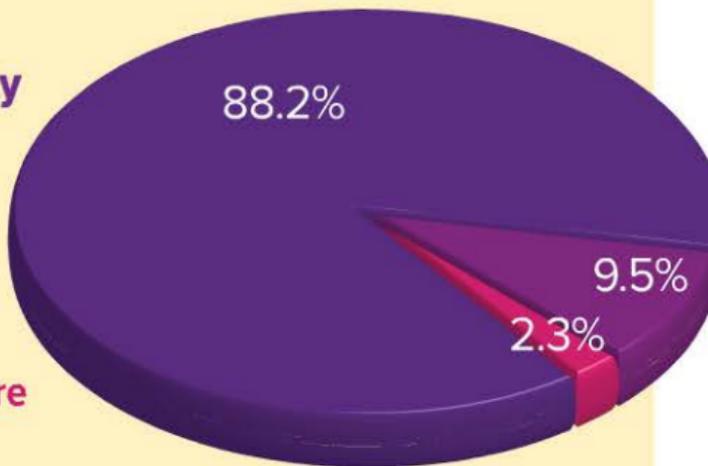
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# STATE OF THE SUPERINTENDENCY

## State Mobility

Number of states where employed:

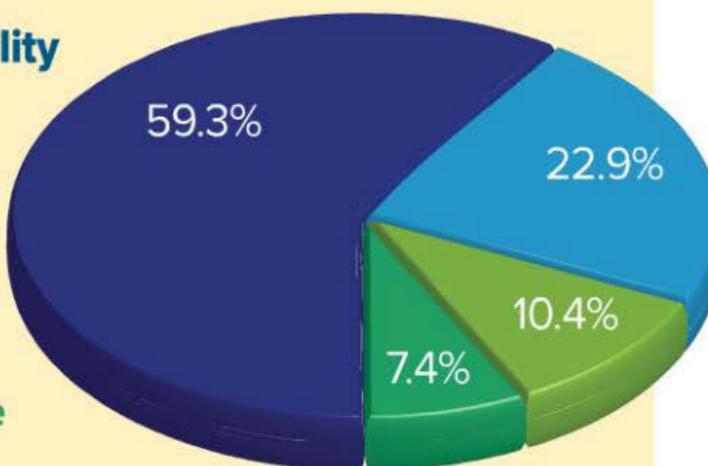
- one
- two
- three or more



## District Mobility

Number of districts where employed:

- one
- two
- three
- four or more



## Superintendent Mobility

A study nearly 50 years ago categorized superintendents as being either career-bound or place-bound. The former consisted of administrators inclined to advance their career by relocating to a new school district or state. The latter group consisted of administrators who sought internal promotions over relocation.

Two findings from AASA's latest decennial superintendents' study reveal virtually no change in mobility since 2000. This outcome is somewhat surprising in light of the increases in the number of postretirement individuals continuing to serve in the superintendency by accepting a job covered by another state's pension system. In both 2000 and 2010, nearly nine of 10 superintendents had only been employed in one state and approximately six of 10 had only been employed in one district. Conversely, having been employed in three or more states or in four or more districts was atypical.

SOURCE OF DATA: "THE AMERICAN SCHOOL SUPERINTENDENT: 2010 DECENNIAL STUDY" (2011) PUBLISHED BY ROWMAN & LITTLEFIELD EDUCATION AND CO-SPONSORED BY AASA AND PEARSON. ANALYSIS BY THEODORE J. KOWALSKI, STUDY LEAD AUTHOR AND PROFESSOR OF EDUCATIONAL ADMINISTRATION, UNIVERSITY OF DAYTON.