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2014-03-28 Minutes of the Executive Committee of the Academic Senate

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Approved
Minutes of the Executive Committee of the Academic Senate
March 28, 2014
SM113B, 9:30-10:45 AM

Present: Phil Anloague, Paul Benson, Harry Gerla, Linda Hartley, Emily Hicks, Terence Lau, Ed Mykytka, Carolyn Roecker Phelps, Dominic Sanfilippo

Absent: Abdullah Alghafis, Carissa Krane, Joseph Saliba

Guests: Jim Farrelly, Paul Vanderburgh

Opening prayer/meditation: D. Sanfilippo opened the meeting with a prayer.

Minutes: The minutes of the March 21, 2014 ECAS meeting were approved with corrections.

Announcements:

- Next meeting - April 4, 2014, SM 113B, 9:30-10:45 AM

Reports

APC: E. Mykytka reported that the committee would be meeting later today to discuss the Physical Therapy Department proposal and to begin the conversation about the proposal for a new computer engineering degree.

FAC: L. Hartley reported that the committee met yesterday to continue discussions about the implications for the university committees on faculty grievances and academic freedom/tenure in light of the new nondiscrimination and anti-harassment policy. A decision was made to invite Lori Shaw back for some clarification to several questions. The committee should have something back to ECAS in two weeks. The instructional staff titles and the misconduct in research policy were also discussed. A small group will convene to revise the proposal for a research faculty title.

SAPC: T. Lau reported that the committee had finished the policy on student-run businesses. The on-campus political activities policy will be pushed until the fall. Discussion continued about the academic honor code and dismissal policies and procedures. Possible changes include no longer allowing dismissals from a unit. Issues include how long a notice of dishonesty should stay on the student's records and what happens if the student withdraws before the process is completed, and what body on campus would decide expulsions for academic reasons. P. Benson expressed concern for the proposed increase in work for Dean's Office personnel. The law school has its own honor code and is not covered under this proposal.

HRAC: E. Hicks reported that the Human Resources Advisory Council (HRAC) had discussed the Academic Senate resolution about graduate student health care and that the changes made for 2014 would stand. She provided a handout summarizing the discussion:

- No GA's or dependents have lost coverage—grandfathering of current participants
- Claims experience increased 173% for GA dependents--\$800,000; projected this year--\$925,000

- 25 peer schools—0 provide *employee* health insurance to GA's
- 9 peer schools allow GA's to purchase *student* health insurance (single coverage—student pays entire premium)
- No disputing that research is central to the mission of UD—however, tough choices to make to sustain core mission of providing first-rate education that is unique and distinctive
- Total number of GA's = 219
 - 119 waived coverage
 - 73 Single
 - 23 Family of employee/spouse
 - 4 Employee/child

P. Vanderburgh clarified that graduate students are not full-time employees; they are part-time employees with a full schedule. Half of their schedule is working for the department. The other half, for which they receive full tuition remission, is their work toward fulfilling their degree requirements. During the HRAC meeting, P. Vanderburgh stated that offering employee-only health care plan to GA's is a still better than peer schools so the change provides no negative impact on recruitment or retention.

E. Hicks will prepare a HRAC report for the April Academic Senate meeting.

Old Business:

Evaluation of administrators: A letter to Dr. Curran outlining faculty concerns about the evaluation of administrators and including proposed resolutions drafted by C. Phelps and T. Lau was reviewed. C. Phelps stated that she had discussed the resolutions with Joyce Carter who indicated her support. One concern raised by J. Carter was the potential cost of evaluations which could be mitigated by handling the faculty component differently/in-house. A suggestion was made to combine draft resolutions 4 & 5 to be broader or incorporate the content another way. A new draft will be prepared for the next meeting.

New Business:

ModernThink survey: C. Phelps announced that we will be given an opportunity to review the questions for the upcoming academic climate and administration survey. She anticipates that there will be a quick turn-around for feedback.

Proposal for Student Run Businesses: P. Anloague asked for clarification about the need for liability insurance during the start-up phase for health-related services. Coverage is required by law so should this be specified in the document? D. Sanfilippo asked if business mentors are liable if something bad happens. E. Mykytka asked how the Office of the Provost is kept informed about the proposals. P. Vanderburgh asked about the definition of student-run business and whether it was too broad. Does it include raising money for charity? Yes, unless run by a student organization officially recognized by Kennedy Union. T. Lau will make some edits and send the final version to C. Phelps for the April Academic Senate meeting. If the policy is approved, a communications and roll-out plan will be initiated.

FES Feedback: C. Phelps briefly discussed three ideas from the recent Faculty Exchange Series on consultation that she would like to implement. The first is a voter's guide/Cliff Notes to provide a brief summary of all documents coming up for a vote at the next Academic Senate meeting. The second is a

guide of the existing and incoming Senators to assist with elections. The third is a Senate presence at new faculty orientation. This was standard at one time, but has not been done for several years.

The meeting was adjourned at 10:55 A.M.

Respectfully submitted by Emily Hicks

Work in Progress

Task	Source	Previously assigned	To	Work due	Due
Consultation	ECAS	ECAS	ECAS	Open communication	ongoing
Instructional staff titles	Provost's office		FAC		
Information Literacy			ECAS	Charge	
Change in Constitution	ECAS		ECAS		
Dismissal for academic dishonesty	SBA		SAPC		
Evaluation of administrators	Senator		ECAS		
Anti-discrimination policy	Legal		FAC, SAPC		
Student-run businesses	SBA	Ad hoc committee	SAPC		
Illegal, Dishonest, etc. Policy	HR		FAC		
Misconduct in Research and Scholarship Policy	UDRI		FAC		
Masters of Science in Computer Engineering	SoE				
FES discussion			ECAS	Action items	
ELC facilities discussion			ECAS	Action items	
Tasks ongoing					
CAP Competency Committee oversight	Senate		APC	Hear monthly reports	
UNRC			ECAS	Hear monthly reports; Emily Hicks, chair	
Summer tuition	Faculty		SAPC	On hold until tuition model is further developed	